

COUNTY OF YORK

MEMORANDUM

DATE: January 16, 2026

TO: York County Board of Supervisors

FROM: Mark L. Bellamy, Jr., County Administrator *BJ for MB*

SUBJECT: Future Request for Proposal (RFP) for Medical Plan

As background context, you may recall prior discussions regarding health insurance where we indicated our plan to go out to bid this year for our medical plan, which would have taken effect for the 2027 plan year.

After thoroughly evaluating and discussing this plan with staff and our health and benefits consultants, we have decided to defer this bid process for now and reassess this option year to year.

The following reasons contributed to our decision at this time:

- Significant initiatives currently underway and upcoming;
- Conditions of the healthcare market;
- Market and economic conditions;
- Overall satisfaction and positive employee feedback; and
- Continuing efforts and quality customer service from our current medical carrier

Our current contract provides for renewal years on an annual basis, which we will utilize as we conduct our yearly assessments to seek the most optimal timing for the County's needs.

If you should have any further questions, please do not hesitate to contact me.

McKinney/2435