

**From:** Jotform <noreply@jotform.com>  
**Sent:** Monday, March 31, 2025 2:18 PM  
**To:** Web Mailbox for BOS; Conlee, Jenn; Mewborn, JoAnn; Copley, Drew; Leonard, Michael  
**Subject:** [EXTERNAL] Re: FY2026 Budget Question/Comment Form - Randall Mackey



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## FY2026 Budget Question/Comment Form

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What question(s) would you like to ask regarding the FY2025 Budget?

- What cost reductions were considered in an effort to avoid a tax increase? Why were those cost reductions not enacted?  
- I note no mention of the empty microbrewery on Hwy 17. What did York County taxpayers get for the \$400k of their money that was spent on this project?  
- The county administrator's introductory memo states "I recognize that this would be the first Real Estate Tax rate increase in nine years". Although true, that statement is still misleading. My real estate taxes increased 16.7% from 2023 to 2024.  
- Will the county publish a list of all taxpayers in the county who are receiving tax relief as disabled veterans? I want to see if any of them show up at the golf course. Also, please provide info on any of these disabled veterans who also receive a retirement pension, and any who went on to work in Federal government jobs. There are "100% disabled veterans" who receive tax free disability payments, military retirement payments, and work as Government employees. Do they also need property and real estate tax relief?

What comment(s) would you like to leave regarding the FY2026 Budget?

The county supervisors need to sharpen their pencils and trim all the fat out of our budget.

Name: (Optional) Randall Mackey

Email Address: (Optional) rrrrmackey@yahoo.com

Home Phone: (757) 775-4020

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**From:** [Schott, Heather](#) on behalf of [Web Mailbox for BOS](#)  
**To:** ["rrrrmackey@yahoo.com"](mailto:rrrrmackey@yahoo.com)  
**Subject:** RE: [EXTERNAL] Re: FY2026 Budget Question/Comment Form - Randall Mackey  
**Date:** Tuesday, April 1, 2025 1:37:17 PM  
**Attachments:** [image001.png](#)  
[image011.png](#)  
[image012.png](#)  
[image013.png](#)

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Good Afternoon Mr. Mackey,

Thank you for your email concerning the FY 26 Budget. At the Board's meeting last Thursday, March 27, the cost reductions that were considered were discussed. I have placed a link below to the video from the meeting for you.

<https://yorkcountyva.new.swagit.com/videos/338765>

The list of taxpayers in the County who are receiving tax relief as Disabled Veterans will not be published as it contains private, personal information covered by various privacy laws.

Beales has taken a considerable amount of time, but the Virginia Beer Company is working to make the location a success and beneficial to the County and its citizens.

We appreciate you taking the time to share your feedback and concerns. Your email will be shared with the Board of Supervisor members.

Sincerely,



Heather L. Schott, MMC  
Assistant to the County Administrator  
Deputy Clerk for the York County, Virginia Board of Supervisors

**York County Administration**  
P.O. Box 532, 224 Ballard Street, Yorktown, VA 23690  
**Phone:** 757-890-3326 **Fax:** 757-890-4015  
**Email:** [heather.schott@yorkcounty.gov](mailto:heather.schott@yorkcounty.gov)  
<https://www.yorkcounty.gov/>



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**From:** Jotform <noreply@jotform.com>  
**Sent:** Monday, March 31, 2025 2:18 PM  
**To:** Web Mailbox for BOS <bos@yorkcounty.gov>; Conlee, Jenn <Jenn.Conlee@yorkcounty.gov>; Mewborn, JoAnn <mewborn@yorkcounty.gov>; Copley, Drew <Drew.Copley@yorkcounty.gov>; Leonard, Michael <michael.leonard@yorkcounty.gov>  
**Subject:** [EXTERNAL] Re: FY2026 Budget Question/Comment Form - Randall Mackey



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**FY2026 Budget Question/Comment Form**

What question(s) would you like to ask regarding the FY2025 Budget?

- What cost reductions were considered in an effort to avoid a tax increase? Why were those cost reductions not enacted?
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What comment(s) would you like to leave regarding the FY2026 Budget?

The county supervisors need to sharpen their pencils and trim all the fat out of our budget.

Name: (Optional)

Randall Mackey

Email Address: (Optional)

rrrmackey@yahoo.com

Home Phone:

(757) 775-4020

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## Diggs, Victoria

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**From:** chapman31@cox.net  
**Sent:** Tuesday, April 1, 2025 6:07 PM  
**To:** Web Mailbox for BOS  
**Subject:** [EXTERNAL] Proposed FY 26 Budget

James H Chapman  
130 Yorkshire Dr  
Yorktown 23693  
1 Apr 25

York County Board of Supervisors

MS S. Noll and Mr. S. Roane

I am contacting you based on the proposed County Budget. I want to say that the proposed budget hit me like a ton of bricks.

The language or words are to preface the budget such as:” minmual revenue growth, sustained cost increases significant changes in tariffs, federal spending employment policies and economic impacts are significant concerns”. These are impact words used to influence and sway you. Don’t let that happen. I would recommend and encourage you to ask the same questions or make that same points I do the following.

You need to decide if the “meat and potatoes of the soup” are included in the presentation. The County hopes they do to the tune of \$6.4 million increase.

For me to understand the request, I need to ask the County to provide some more backup information to support this increase.

Please provide me with:

School budget. What has the country requested from the school to support their request for \$3.2 million.

The county says inflation is the driving force behind the proposed increase. and gives an example of the cost of police vehicles and software used by the county has gone up 76%. There is no explanation of the number of vehicles the county intends to purchase or what happened to existing vehicles? Are they hiring more police officers? Or is this just to influence by blowing smoke! What software requirements and systems have changed? Is this statement just smoke? Explanation please.

The county says the value of home prices has sharply risen; what do they support this with. Where are the specific examples, please provide backup data.

The budget included \$2.4 million for (1) fire and life safety, (2) the sheriff's office and (3) emergency communications including (4) new positions. Please provide a complete breakdown for each area stated which are (1) fire and life safety, (2) the sheriff's office, (3) emergency communications (4) including new position,

Proposed general wage increase of 4% and a \$500 adjustment for eligible employees, Didn't the last budget include an increase in pay scales and bonuses? Please explain why such an increase and adjustments are warranted and needed. How many employees have left for higher paying jobs? What was the pay scale used to draw them away from the county? I am sure the supervisors of those lost employees know where they went and for what pay.

Inflation is used as a significant factor in the proposed budget. I would like to know more about the cost of that inflation, please provide specific examples of the cost of inflation. Please provide examples of cost data for specific areas of cost in relationship budgeted amount and actual cost incurred. What was planned and what had to be spent?

It would be appreciated if the information provided by the 6<sup>th</sup> of April.

Sincerely and Thank You

James H, Chapman

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**From:** [Schott, Heather](#)  
**To:** [Ireland, Michelle](#)  
**Subject:** FW: [EXTERNAL] Supporting Quality Schools in York County  
**Date:** Wednesday, April 2, 2025 2:57:30 PM

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Can you please add to Friday's folder?

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**From:** Bellamy, Mark <bellamy@yorkcounty.gov>  
**Sent:** Wednesday, April 2, 2025 2:48 PM  
**To:** Schott, Heather <heather.schott@yorkcounty.gov>  
**Subject:** Fwd: [EXTERNAL] Supporting Quality Schools in York County

Mark Bellamy

Begin forwarded message:

**From:** "Noll, Sheila S." <[noll@yorkcounty.gov](mailto:noll@yorkcounty.gov)>  
**Date:** April 2, 2025 at 1:52:05 PM EDT  
**To:** John Presgraves <[presgraves.john@gmail.com](mailto:presgraves.john@gmail.com)>  
**Subject:** RE: [EXTERNAL] Supporting Quality Schools in York County

Thank you for understanding, John, and thank you for sharing your perspective!  
Sheila Noll

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**From:** John Presgraves <[presgraves.john@gmail.com](mailto:presgraves.john@gmail.com)>  
**Sent:** Wednesday, April 2, 2025 9:40 AM  
**To:** Holroyd, Douglas <[Douglas.Holroyd@yorkcounty.gov](mailto:Douglas.Holroyd@yorkcounty.gov)>; Noll, Sheila S. <[noll@yorkcounty.gov](mailto:noll@yorkcounty.gov)>; Drewry, M. Wayne <[Wayne.Drewry@yorkcounty.gov](mailto:Wayne.Drewry@yorkcounty.gov)>; Roane, Stephen <[Stephen.Roane@yorkcounty.gov](mailto:Stephen.Roane@yorkcounty.gov)>; Shepperd, Thomas <[shepperd@yorkcounty.gov](mailto:shepperd@yorkcounty.gov)>  
**Subject:** [EXTERNAL] Supporting Quality Schools in York County

Good morning Board of Supervisors,

I followed the March 27th discussion between the Board and YCSD administrators regarding teacher salaries and County funding priorities. I commend the Board's work as stewards of taxpayer money, understanding the difficulty of balancing competing priorities.

As a resident, I want to share my perspective. My family moved here from Newport News in May 2023 solely for the schools, a decision echoed by several former neighbors. I believe YCSD significantly contributes to York County's high property values.

According to the Daily Press, our tax rate is lower than JCC, Suffolk, and

Newport News. While I oppose fiscal irresponsibility, I fully support a modest tax increase to adequately fund essential services like police, fire, and public works, while ensuring YCSD maintains its excellence.

Regards,  
John Presgraves  
District 2  
(757) 869-5399

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opening any attachments.**

## Ireland, Michelle

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**From:** Jessica <himkilledelvis@yahoo.com>  
**Sent:** Thursday, April 3, 2025 2:29 PM  
**To:** Web Mailbox for BOS  
**Subject:** [EXTERNAL] YCSD funding

Good morning. My name is Jessica Mellon. I am one of the parents that lives in the YCSD. I, along with Mount Vernon Elementary PTA, believe firmly that the salaries of school division staff should remain competitive and align with the division's status as the #3 school division in the state. Further, first responders are also vital to our community and deserve fair, livable wages. Teachers and first responders are public servants and should be held in high esteem both in word (praise and support) and deed (a competitive wage). We ask that supervisors focus on fully funding both of these groups, instead of suggesting that only one group can be supported.

We are gathering support to ensure that our schools continue to be funded appropriately. Thank you for your time.

Sincerely,  
Jessica Mellon

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## Ireland, Michelle

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**From:** Cooper, Sasha, S (Serco NA US) <Alexandra.Cooper@serco-na.com>  
**Sent:** Thursday, April 3, 2025 11:36 AM  
**To:** Web Mailbox for BOS  
**Subject:** [EXTERNAL] York County - Fully Fund Schools

Serco Business

To Whom It May Concern:

I am a Yorktown resident/community member who absolutely loves living here in this wonderful area. I strongly support that teachers in Yorktown deserve competitive salaries. I expect our schools to be fully funded. This is paramount to the continuous educational development of children living in this community because if teachers are not paid well, teachers will stop teaching or go elsewhere and thus, students will suffer. This will cause our fantastic Yorktown to move in a backwards direction which I know we can stop.

Thank you,

Sasha Cooper (concerned citizen and mother of 3)

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## Ireland, Michelle

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**From:** Christopher Parrish <csparr83@gmail.com>  
**Sent:** Thursday, April 3, 2025 10:50 AM  
**To:** Web Mailbox for BOS  
**Cc:** Shepperd, Thomas  
**Subject:** [EXTERNAL] Teacher Pay

Hello,

As a first responder with Newport News Fire and EMS, I reside in York County. I have firsthand witnessed the detrimental impact of low salaries on a workforce. Despite being one of the most active and demanding fire and EMS units in the seven cities, Newport News has consistently lagged behind in terms of compensation. This has resulted in a significant exodus of employees to other municipalities, leaving us with a depleted workforce.

Our seasoned and highly valued employees have been severely thinned out, making it challenging to recruit quality replacements. As a result, we have been compelled to repeatedly lower the hiring standards, including the elimination of the physical ability test prior to employment.

In response to these challenges, Newport News has taken steps to address the issue by implementing salary increases. However, the delayed nature of these raises has not been sufficient to retain our high-performing employees. Consequently, our department has experienced a decline in performance.

If we fail to proactively adjust salaries to reflect the competitive market rate and align with the performance of a top-tier school system, we risk further deterioration. It is imperative that we prioritize the funding of teacher salaries and invest in the future of our citizens.

Respectfully,

Christopher Parrish

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**From:** [Stumpo, Emily](#)  
**To:** [Web Mailbox for BOS](#)  
**Subject:** [EXTERNAL] Board of Supervisors YCSD budget  
**Date:** Thursday, April 3, 2025 9:55:35 PM

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Good evening,

My name is Emily Stumpo, and I have been teaching 5th grade at Mount Vernon Elementary for 3 years now. I am writing to urge you to vote in favor of the proposed budget of fully funding our schools. As you know, our educational system plays a pivotal role in shaping the future of our community, and it is crucial that we invest in our schools to ensure that every student has the opportunity to succeed.

Teaching is not only about delivering lessons in the classroom; it extends to a multitude of responsibilities, many of which go unnoticed. Teachers are expected to plan, prepare, and deliver high-quality lessons, manage classroom behavior, assess students' progress, and communicate with parents and colleagues, all while maintaining an inclusive and supportive learning environment. Beyond these tasks, we also have to manage the administrative workload, including grading assignments, filling out paperwork, attending meetings, and completing professional development. The demands and responsibilities keep increasing year after year, but yet there is discussion of wanting to decrease the proposed salary.

This is only my third year of teaching, and I am exhausted. I come home from my school day and work another 3-4 hours every night. It saddens and discourages me for the future of my career. I often question how long I will be able to handle the physical and mental toll of the job. I would feel a lot less discouraged if my salary reflected my devotion and time that I put into teaching.

While I still have a strong passion for teaching and love coming to work each day, I am also feeling burnt out. As a teacher, I need your support to vote for the proposed budget. I want to be able to support my students with 100% of my energy, and having your support would increase my motivation and optimism greatly.

Thank you for your attention to this matter and for your time.

All the best,

Emily Stumpo

**Emily Stumpo**

Fifth Grade Teacher  
York County School Division

Mount Vernon Elementary School  
310 Mount Vernon Drive  
Yorktown, VA 23693

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**From:** [MtVernon Mustangs](#)  
**To:** [Roane, Stephen](#); [Shepperd, Thomas](#); [Web Mailbox for BOS](#)  
**Subject:** [EXTERNAL] Fwd: MVES PTA Supports Full Funding for YCSD Schools and First Responders  
**Date:** Thursday, April 3, 2025 5:11:43 PM

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Chair Noll, Vice Chair Holroyd, Supervisor Shepperd, Supervisor Roane, and Supervisor Drewry,

My name is Vanna Upchurch, I am a resident of District 5 and the current President of the Mount Vernon Elementary School PTA. I am writing this email on behalf of the 331 members of the MVES PTA, as we have been following along with the budget discussions between the York County Board of Supervisors and YCSD, as well as watching the funding process at the State and the Federal Levels.

Our membership was surprised that the first draft of the FY26 BOS budget showed an allocation for YCSD that was less than a quarter of funds allocated in FY 25. Recognizing that draft was an early step in the budgeting process, we have waited to see how the remainder of the process would move forward, as the BOS has historically been very supportive of the YCSD. Indeed, the #2 Strategic Priority for the BOS is to offer "Excellent Educational Opportunities". As such we have been confident that the BOS will ensure that the needs of the nearly 13,000 YCSD students will be of primary importance as the budget development process moves forward.

After watching the BOS meeting on March 27, 2025, our PTA is compelled to ask for the BOS to commit to fully funding the YCSD. Mount Vernon Elementary PTA believes firmly that the salaries of school division staff should remain competitive and align with the division's status as the #3 school division in the state. As the old saying goes, "You get what you pay for". When it comes to the education of our students, we understand that York County cannot pay the same rates as Hampton and Newport News, due to their higher Federal Funding allocations through Title I monies. However, it is imperative that as teachers on the Peninsula consider where they would like to be employed, York County must be top of the list, not just because of the wonderful, supportive York County community, but also for the competitive and livable wages. Fewer and fewer teachers are graduating each year into this field, and we in York County want to attract and retain the best and the brightest.

Further, our first responders are also vital to our community and deserve fair, livable wages. Teachers and first responders are public servants who serve very different purposes in our community and should be held in high esteem, not compared against one another. Mount Vernon Elementary PTA asks that supervisors focus on fully funding both of these groups, instead of suggesting that only one group can be supported.

Thank you for your consideration on this matter, and for your history of supporting the excellent educational opportunities in the York County School Division.

Vanna Upchurch  
MVES PTA President

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