

COUNTY OF YORK

MEMORANDUM

DATE: October 2, 2024

TO: York County Board of Supervisors

FROM: Mark L. Bellamy, Jr., County Administrator 

SUBJECT: Compensation Board (Comp Board) Covered Positions

During the Legislative Priorities portion of the Board meeting on Tuesday, details were discussed regarding Compensation Board Covered Positions. This information was originally shared with the Board in a memorandum dated March 17, 2022. I wanted to provide this to you to offer further details on the covered positions and the respective contribution levels from the Compensation Board and the County.

Attachment:

- Compensation Board Covered Positions Memorandum dated March 17, 2022

COUNTY OF YORK

MEMORANDUM

DATE: March 17, 2022

TO: York County Board of Supervisors

FROM: Neil A. Morgan, County Administrator 

SUBJECT: Compensation Board (Comp Board) Covered Positions

At the Board of Supervisors meeting on March 15, 2022, Mr. Roane asked for more information about the number of County positions covered by the Compensation Board and the relative level of Comp Board funding compared to County funding. The following tables summarize the personnel in departments with Comp Board positions and the relative contribution levels from both the Comp Board and County.

Currently the Comp Board has authorized 102 positions for York County; however, only 95 of those positions are funded. The County employs an additional 86.5 Full-Time Equivalent (FTE) employees. Table 1 summarizes these positions by department.

Table 1: Total positions relative to Comp Board positions

	Covered/funded	Covered/not funded	Not covered	Total
Clerk of the Circuit Court	11		3	14
Commissioner of the Revenue	11		8	19
Commonwealth's Attorney	8	1	5	14
Sheriff	59	3	67.5	129.5
Treasurer	6	3	3	12
Total	95.0	7.0	86.5	188.5

The 95 positions funded by the Comp Board are not funded at 100%. On average, they fund approximately 52% of the salaries and benefits for covered positions. Table 2 summarizes the County's contribution relative to the Comp Board contributions for Comp Board funded positions.

Table 2: Relative share of Comp Board and County funding for covered/funded positions

	Comp Board	Total pay/benefits	County share	County %
Clerk of the Circuit Court	543,434	846,492	303,058	36%
Commissioner of the Revenue	258,360	880,768	622,408	71%
Commonwealth's Attorney	599,598	783,287	183,689	23%
Sheriff	2,950,110	5,762,999	2,812,889	49%
Treasurer	172,935	498,264	325,329	65%
Grand Total	4,524,437	8,771,810	4,247,373	48%

When all positions in these departments are taken into account, the County contributes 68% to pay and benefits, while the Comp Board contributes 32%. Table 3 summarizes the County's contribution relative to the Comp Board contributions for all positions.

Table 3: Relative share of Comp Board and County funding for all positions

	Comp Board	Total pay/benefits	County share	County %
Clerk of the Circuit Court	543,434	1,034,410	490,976	47%
Commissioner of the Revenue	258,360	1,217,393	959,033	79%
Commonwealth's Attorney	599,598	1,046,936	447,338	43%
Sheriff	2,950,110	10,193,998	7,243,888	71%
Treasurer	172,935	737,598	564,663	77%
Grand Total	4,524,437	14,230,335	9,705,898	68%

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