

York County Board of Supervisors Head Start Presentation

February 20, 2024

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Children & Family Services Manager/Head Start Director

**The Board of Supervisors
maintains the legal and fiscal
responsibility for the
administration and oversight
of York County's Head Start
Program.**



York County Board of Supervisors is a
Head Start grant recipient agency.

Board of Supervisors must review and approve:

- Procedures and criteria for recruitment, selection, and enrollment of children.
- Grant applications, budget, program goals, and self-assessment report.
- Federal audit findings and corrections while ensuring appropriate internal controls are implemented to safeguard federal funds.
- Major policies relating to programmatic and fiscal provisions, standards of conduct, and personnel & internal dispute policies.

Eligibility Requirements

2024 FEDERAL POVERTY GUIDELINES (EFFECTIVE 1/11/2024)			
<u>ANNUAL</u>			
FAMILY SIZE	100%	130%	200%
1	\$ 15,060.00	\$ 19,578.00	\$ 30,120.00
2	\$ 20,440.00	\$ 26,572.00	\$ 40,880.00
3	\$ 25,820.00	\$ 33,566.00	\$ 51,640.00
4	\$ 31,200.00	\$ 40,560.00	\$ 62,400.00
5	\$ 36,580.00	\$ 47,554.00	\$ 73,160.00
6	\$ 41,960.00	\$ 54,548.00	\$ 83,920.00
7	\$ 47,340.00	\$ 61,542.00	\$ 94,680.00
8	\$ 52,720.00	\$ 68,536.00	\$ 105,440.00
For each additional family member add	\$ 5,380.00	\$ 6,994.00	\$ 10,760.00

Children who:

- reside in York County
- are 3-4 years old
- receive public assistance (i.e., TANF, SSI, SNAP) or meet federal income guidelines and have certain risk factors
- are in foster care
- are homeless
- have a diagnosed disability

Children participating in the program will remain eligible through the end of the succeeding program year.

PROGRAM DEMOGRAPHICS

EMPLOYEES

Education Staff	15 Staff
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Non-Education Staff	14 Staff
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Staff Vacancies	1- Teacher Assistant 1-Admin. Assistant
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ENROLLMENT

Griffin-Yeates (2 classrooms)	40 Students
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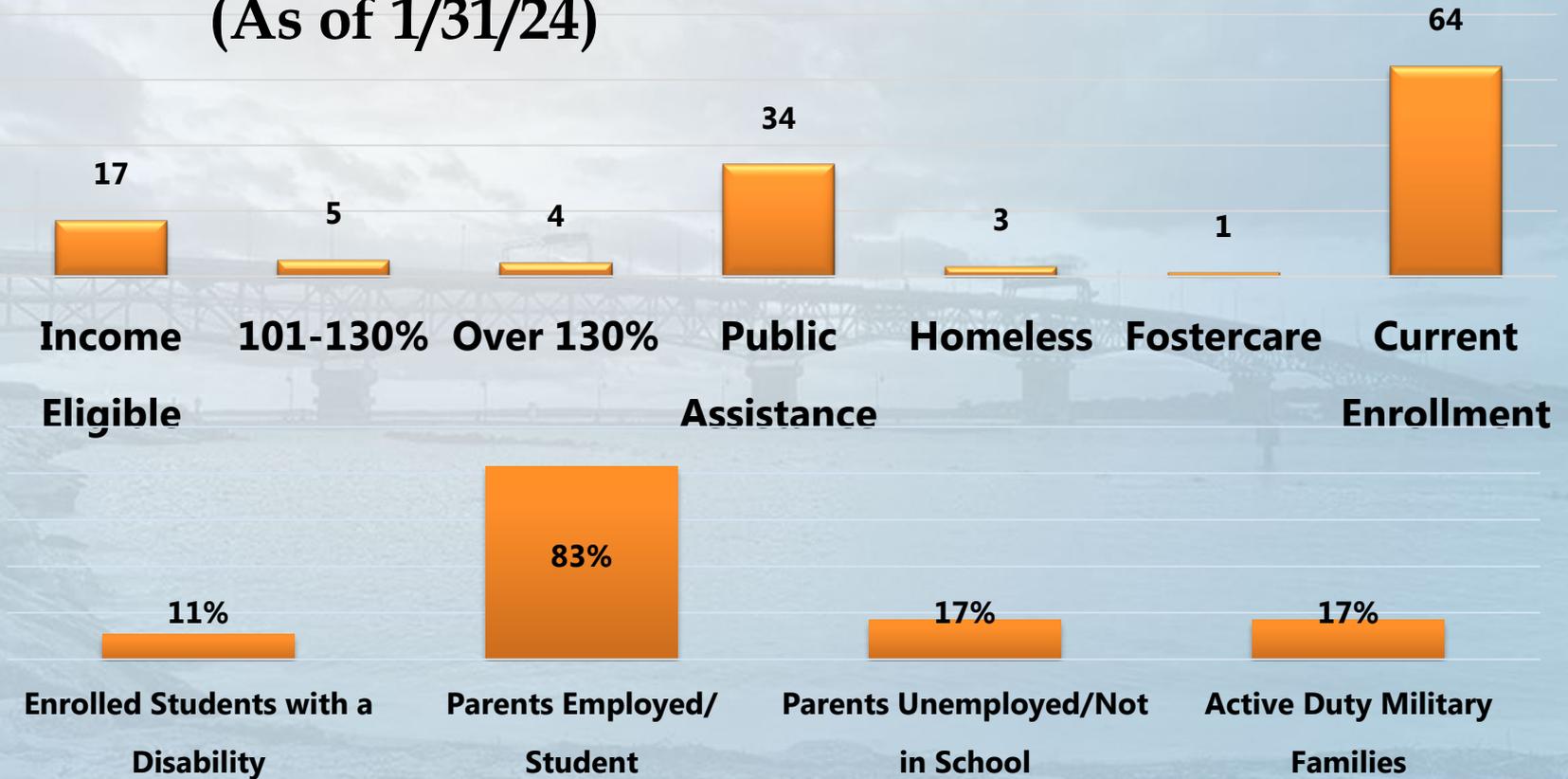
Yorktown Head Start (1 classroom)	18 Students
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Bethel Manor Head Start (2 classrooms)	29 Students
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TOTAL	87
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PARTICIPANT DEMOGRAPHICS

(As of 1/31/24)



Program Highlights

- Extended Care Services are offered from 3-5pm @ the Griffin-Yeates Center.
- The division is an approved Childcare Subsidy Vendor.
- Summer Screening Fair and Transition Activities are held annually.
- A permanent Mental Health position (i.e., Early Childhood Intervention Specialist) was added to address the need for MH services.
- A digital learning platform (i.e. Ignite by Hatch) was purchased to better support children, parents, and staff.
- Ensured all students had health insurance, medical/dental homes, immunizations, and health screenings (e.g., vision, hearing, dental, lead, hemoglobin, and height & weight).

Key Community Partners

- Peninsula Foodbank (Food Pantry & Backpack Program)
- Zion United Methodist Church (Supplies for Families)
- Olde Towne Medical Center (Lead & Dental Screenings)
- Lions Club (Vision Screening)
- Abundant Life Partners (MH & Therapy Services)
- Kiwanis (Volunteers & Funding for Books)
- VA Cooperative Extension (Nutrition Curriculum)
- VA Workforce Development (Employment Training)
- York-Poquoson Social Services (Recruitment/Subsidy/Resources)
- York County Housing & Neighborhood Revitalization (Housing Assistance)
- College of William & Mary and Christopher Newport (Volunteers)
- York County School Division (Enrollment/Disability Referrals)

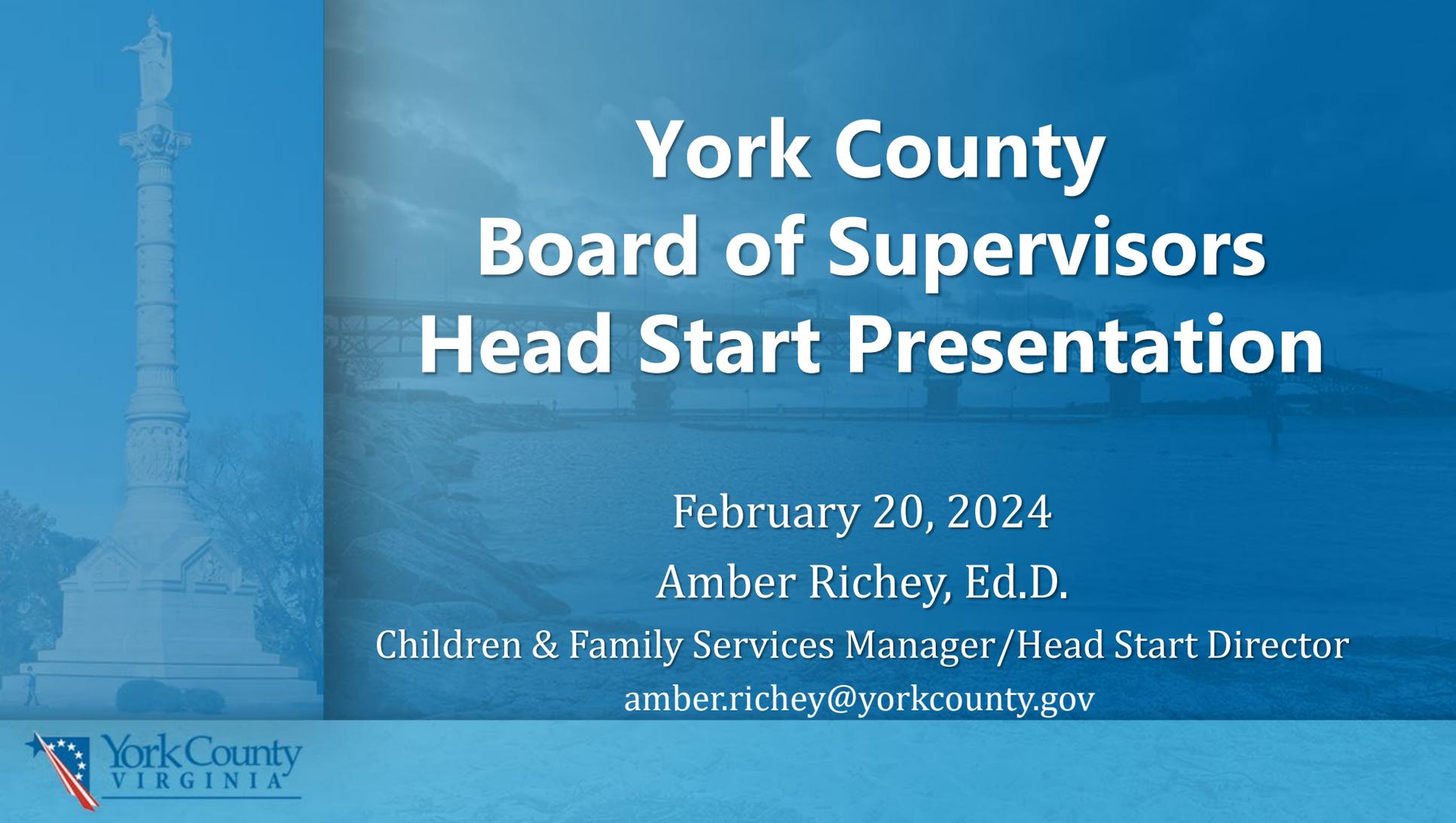
Challenges Ahead

- Hiring and retaining staff in this competitive job market
- Maintaining full enrollment considering the low percentage of poverty in the County and the job market.
- Looking ahead to changes in Head Start requirements that address:
 - Workforce Wages & Supports
 - Mental Health Services
 - Eligibility & Barriers to Access
 - Ratios & Duration
 - Lead Exposure
 - Family Services Worker Caseloads
 - Child Safety



THANK
YOU





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