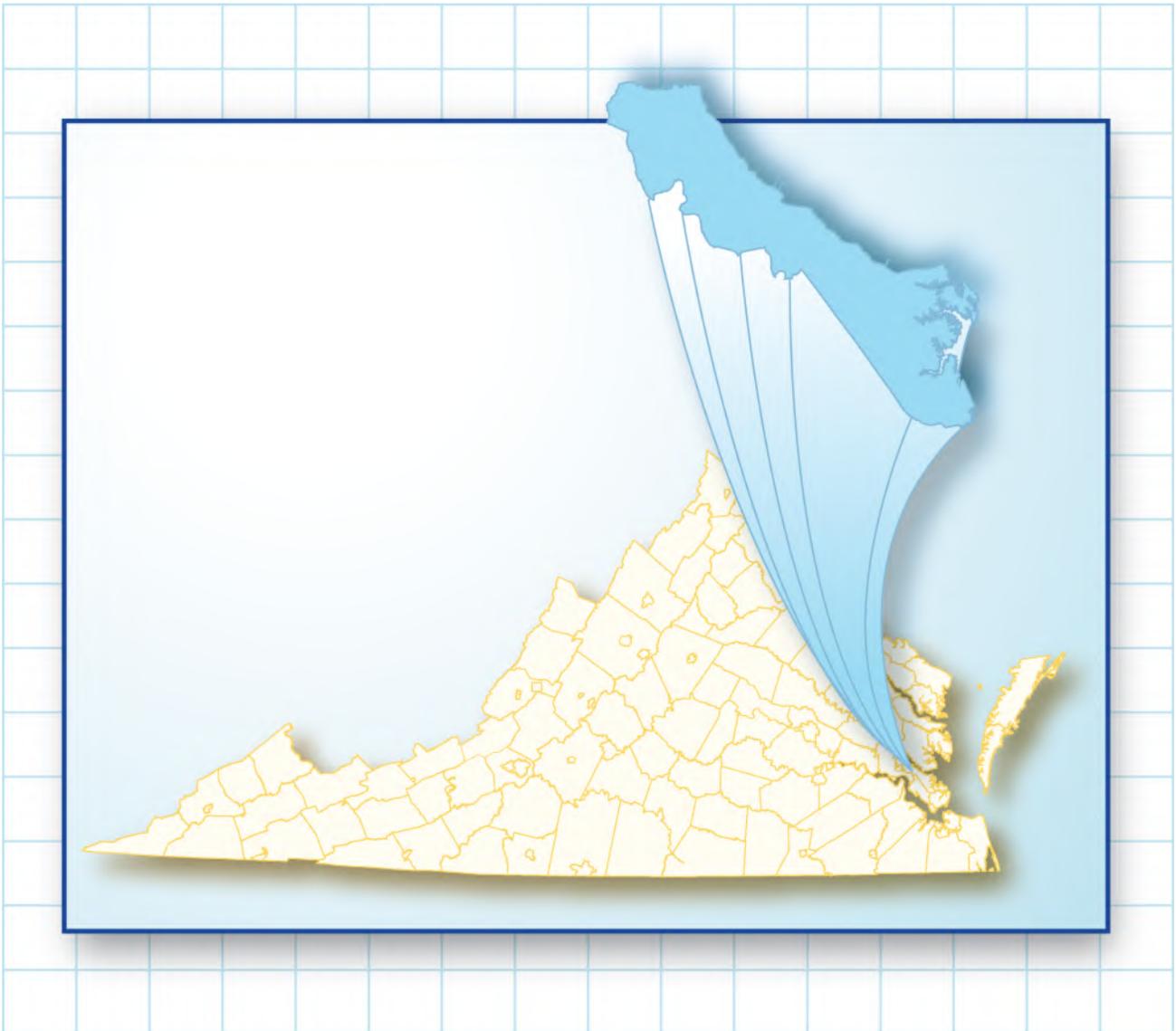


Virginia

COMMUNITY PROFILE

York County



Virginia Employment Commission

703 East Main Street • Richmond, Virginia 23219
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I. Introduction

This report provides a community profile of York County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in York County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

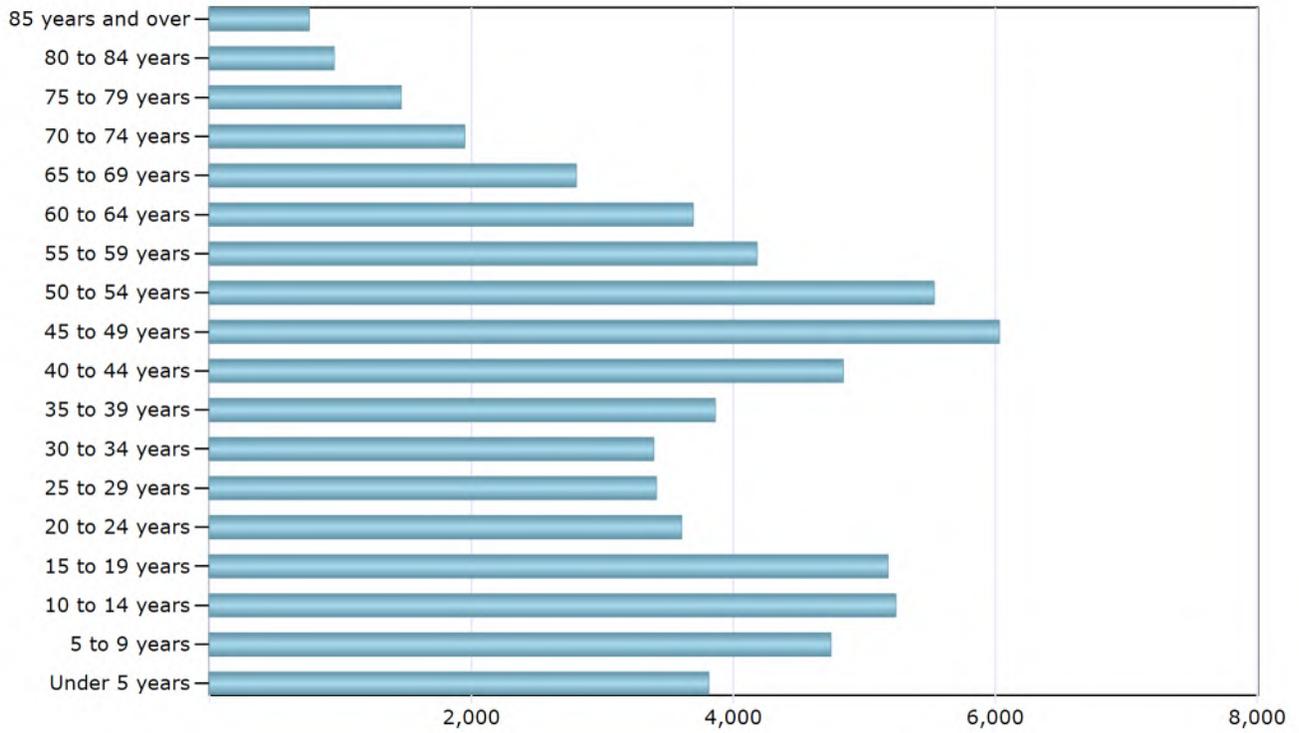
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	York County	Virginia	United States
Under 5 years	3,812	509,625	20,201,362
5 to 9 years	4,745	511,849	20,348,657
10 to 14 years	5,241	511,246	20,677,194
15 to 19 years	5,182	550,965	22,040,343
20 to 24 years	3,606	572,091	21,585,999
25 to 29 years	3,413	564,342	21,101,849
30 to 34 years	3,393	526,077	19,962,099
35 to 39 years	3,862	540,063	20,179,642
40 to 44 years	4,838	568,865	20,890,964
45 to 49 years	6,030	621,155	22,708,591
50 to 54 years	5,533	592,845	22,298,125
55 to 59 years	4,181	512,595	19,664,805
60 to 64 years	3,694	442,369	16,817,924
65 to 69 years	2,801	320,302	12,435,263
70 to 74 years	1,950	229,502	9,278,166
75 to 79 years	1,466	173,929	7,317,795
80 to 84 years	954	130,801	5,743,327
85 years and over	763	122,403	5,493,433
	65,464	8,001,024	308,745,538

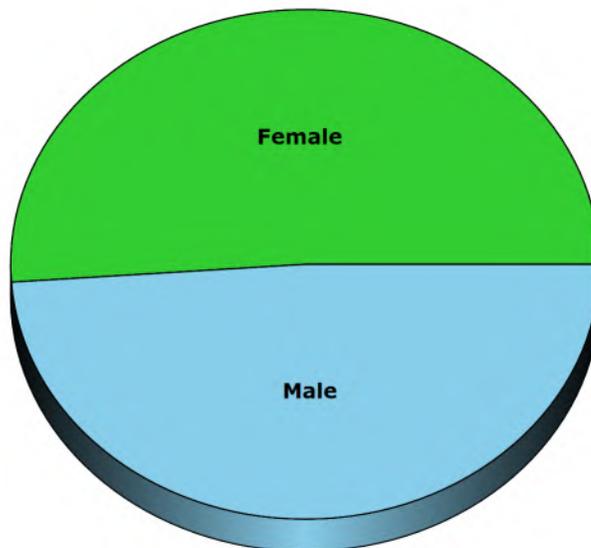
Source: 2010 Census.

Population by Race/Ethnicity

	York County	Virginia	United States
Total			
Total Population	65,464	8,001,024	308,745,538
Race			
White	50,031	5,486,852	223,553,265
Black or African American	8,751	1,551,399	38,929,319
American Indian or Alaska Native	251	29,225	2,932,248
Asian	3,205	439,890	14,674,252
Native Hawaiian/Pacific Islander	99	5,980	540,013
Other	884	254,278	19,107,368
Multiple Races	2,243	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	62,572	7,369,199	258,267,944
Hispanic or Latino (of any race)	2,892	631,825	50,477,594

Source: 2010 Census.

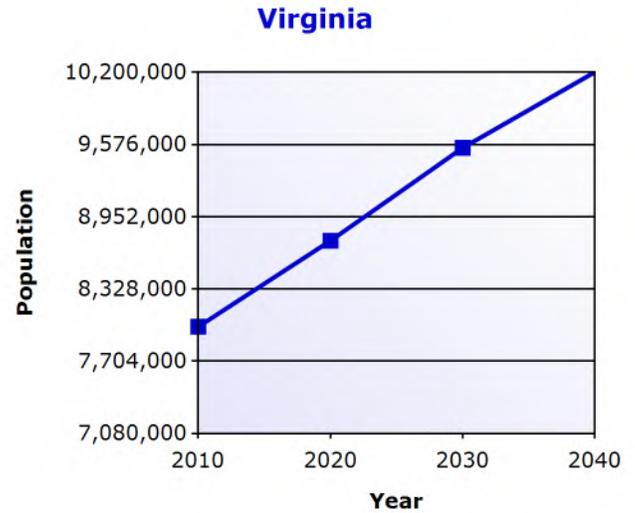
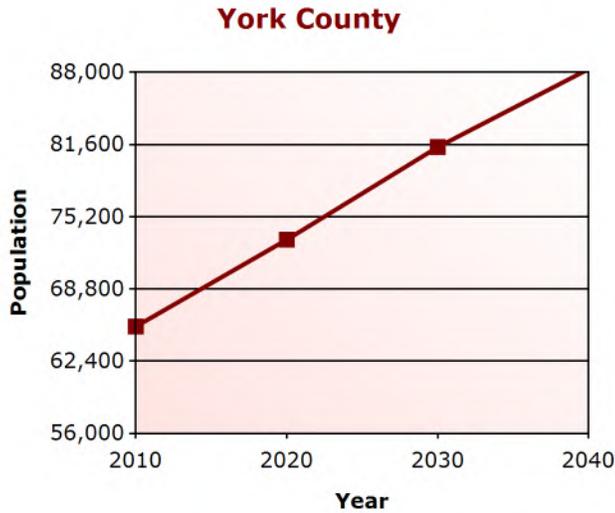
Population by Gender



	York County	Virginia	United States
Male	32,001	3,925,983	151,781,326
Female	33,463	4,075,041	156,964,212
	65,464	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	York County	(% change)	Number Change	Virginia	(% change)
2000	56,297			7,079,030	
2010	65,464	16.28 %		8,001,024	13.02 %
2020	73,161	11.76 %		8,744,273	9.29 %
2030	81,370	11.22 %		9,546,958	9.18 %
2040	88,288	8.50 %		10,201,530	6.86 %

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Number Change

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	2,180	2,029	2,443	2,275	2,565	2,388
5 to 9 years	2,359	2,518	2,730	2,914	2,890	3,085
10 to 14 years	2,707	2,798	2,999	3,100	3,350	3,463
15 to 19 years	2,390	2,751	2,465	2,837	2,842	3,272
20 to 24 years	1,643	1,954	1,731	2,059	1,912	2,274
25 to 29 years	2,087	2,035	2,078	2,026	2,136	2,082
30 to 34 years	2,515	2,334	2,517	2,336	2,644	2,453
35 to 39 years	2,557	2,200	3,099	2,666	3,074	2,645
40 to 44 years	2,323	2,036	3,331	2,920	3,323	2,913
45 to 49 years	2,179	1,978	2,693	2,445	3,253	2,953
50 to 54 years	2,502	2,451	2,262	2,216	3,233	3,167
55 to 59 years	2,896	2,712	2,004	1,876	2,468	2,311
60 to 64 years	2,537	2,408	2,278	2,163	2,053	1,949
65 to 69 years	1,996	1,812	2,683	2,436	1,881	1,708
70 to 74 years	1,762	1,538	2,376	2,074	2,146	1,874
75 to 79 years	1,321	1,052	1,775	1,414	2,361	1,881
80 to 84 years	833	544	1,385	905	1,855	1,212
85 years and over	814	411	1,235	623	1,775	896
	37,601	35,561	42,084	39,285	45,761	42,526
	73,162		81,369		88,287	

Source: Weldon Cooper Center for Public Service.

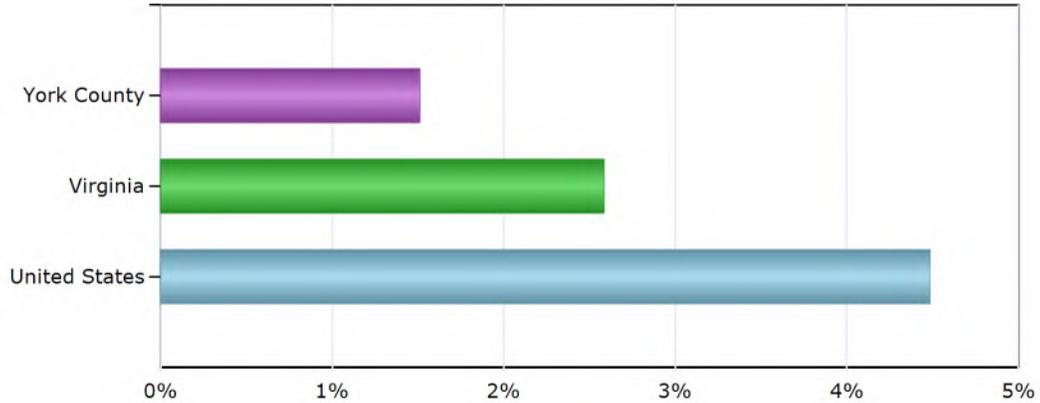
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	73,161	81,370	88,288
Race			
White	50,978	53,390	53,251
Black or African American	9,341	9,789	9,696
Asian	4,462	6,098	8,065
Other	3,087	3,519	3,814
Ethnicity			
Hispanic or Latino (of any race)	5,294	8,574	13,462

Source: Weldon Cooper Center for Public Service.

English Language Skills

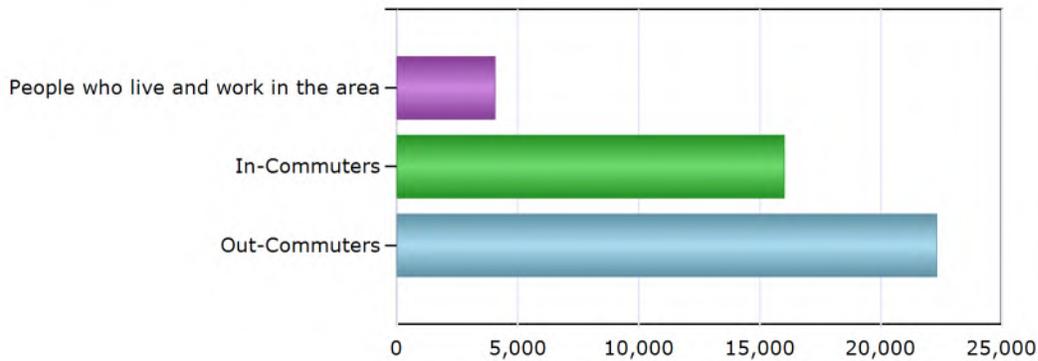
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
York County	63,202	955	1.51%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	4,055
In-Commuters	16,008
Out-Commuters	22,318
Net In-Commuters (In-Commuters minus Out-Commuters)	-6,310

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Newport News city, VA	7,297
Hampton city, VA	3,556
James City County, VA	2,174
Williamsburg city, VA	1,111
Norfolk city, VA	1,018
Virginia Beach city, VA	799
Fairfax County, VA	581
Henrico County, VA	576
Chesapeake city, VA	523
Richmond city, VA	415

Top 10 Places Workers are Commuting From

Area	Workers
Newport News city, VA	3,854
James City County, VA	2,148
Hampton city, VA	1,655
Gloucester County, VA	1,170
Virginia Beach city, VA	578
Poquoson city, VA	386
Portsmouth city, VA	322
Williamsburg city, VA	319
Chesapeake city, VA	314
Norfolk city, VA	280

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of York County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

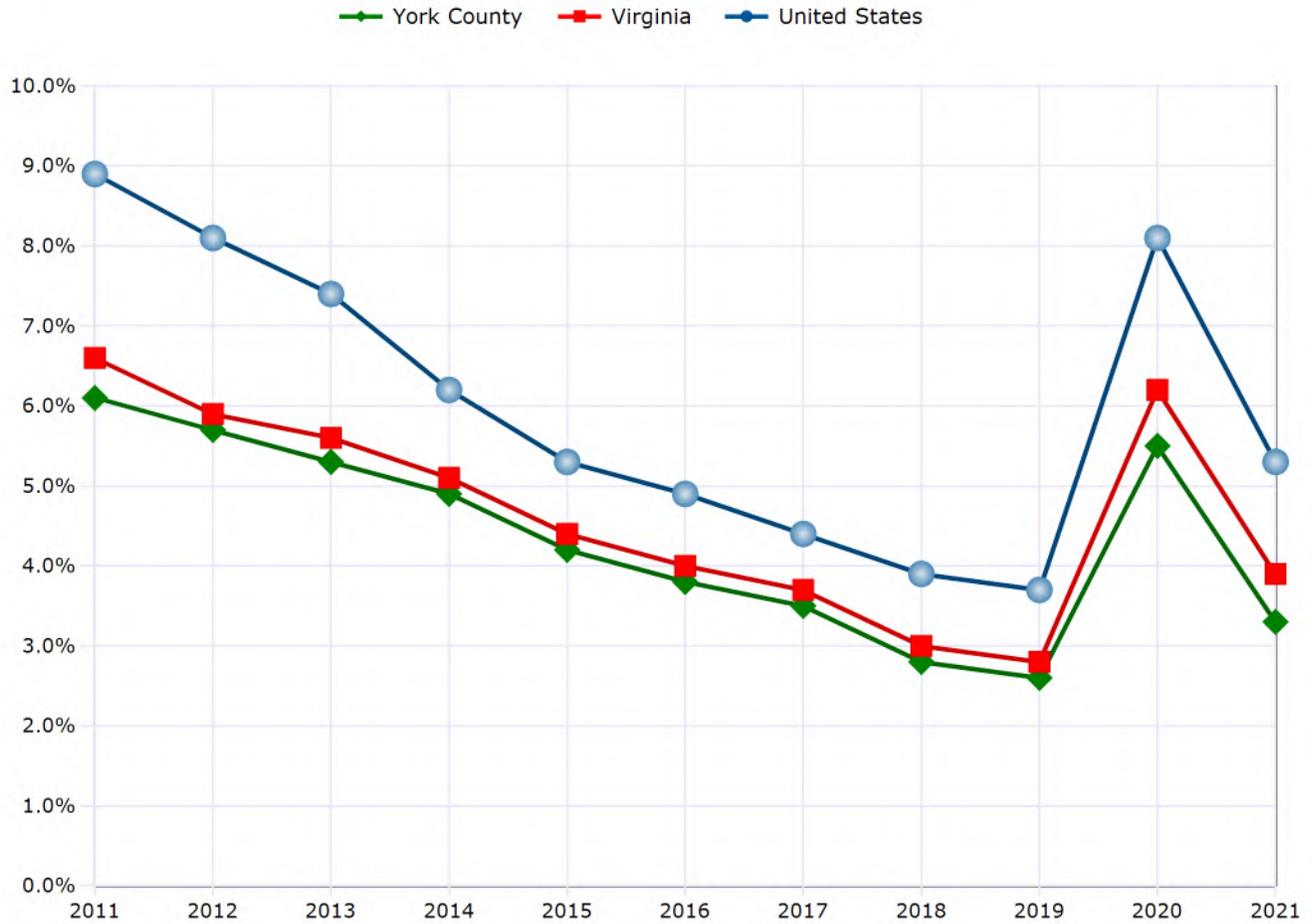
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

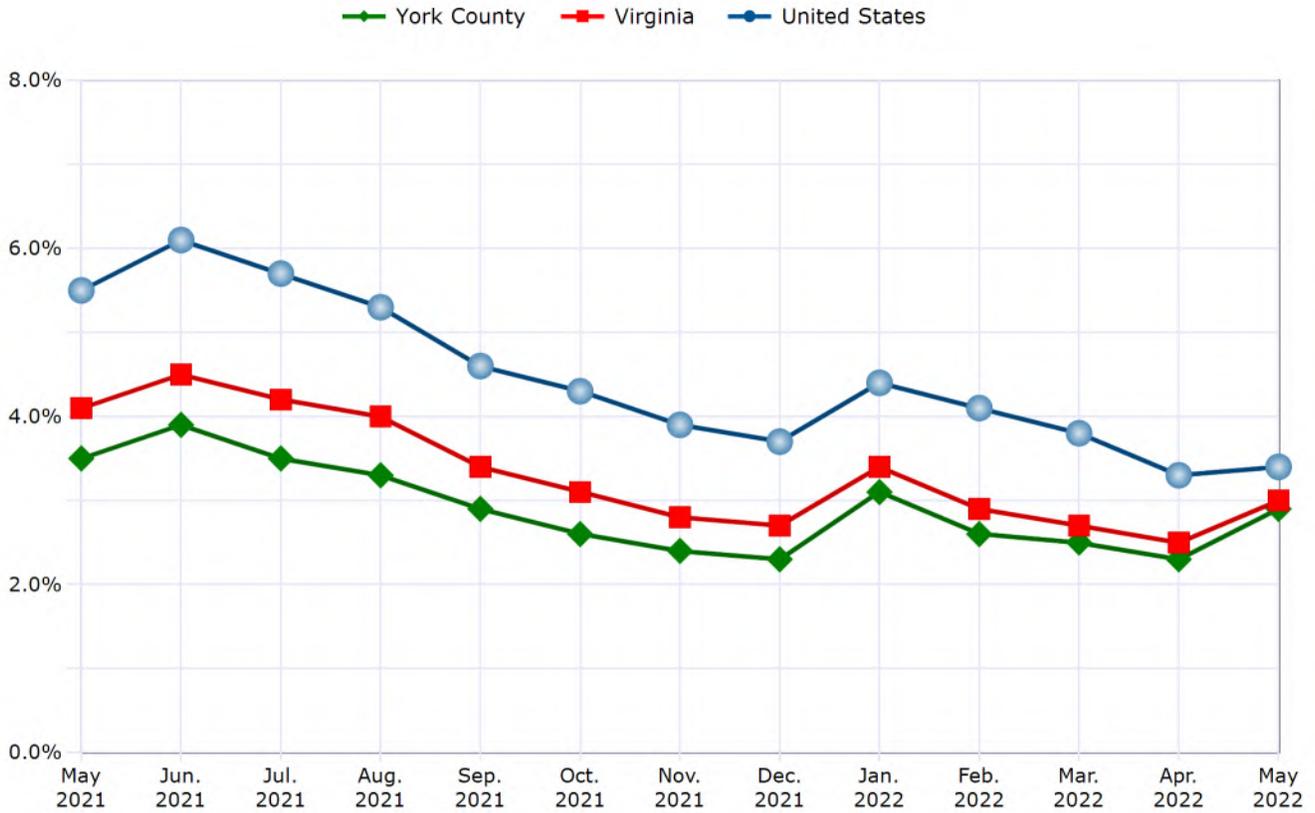
Trends



	York County	Virginia	United States
2011	6.1%	6.6%	8.9%
2012	5.7%	5.9%	8.1%
2013	5.3%	5.6%	7.4%
2014	4.9%	5.1%	6.2%
2015	4.2%	4.4%	5.3%
2016	3.8%	4.0%	4.9%
2017	3.5%	3.7%	4.4%
2018	2.8%	3.0%	3.9%
2019	2.6%	2.8%	3.7%
2020	5.5%	6.2%	8.1%
2021	3.3%	3.9%	5.3%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates *Past 12 Months*



	York County	Virginia	United States
May 2021	3.5%	4.1%	5.5%
Jun. 2021	3.9%	4.5%	6.1%
Jul. 2021	3.5%	4.2%	5.7%
Aug. 2021	3.3%	4.0%	5.3%
Sep. 2021	2.9%	3.4%	4.6%
Oct. 2021	2.6%	3.1%	4.3%
Nov. 2021	2.4%	2.8%	3.9%
Dec. 2021	2.3%	2.7%	3.7%
Jan. 2022	3.1%	3.4%	4.4%
Feb. 2022	2.6%	2.9%	4.1%
Mar. 2022	2.5%	2.7%	3.8%
Apr. 2022	2.3%	2.5%	3.3%
May 2022	2.9%	3.0%	3.4%

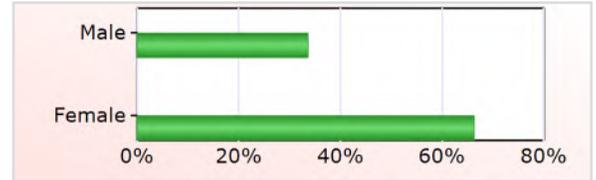
Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Characteristics of the Insured Unemployed

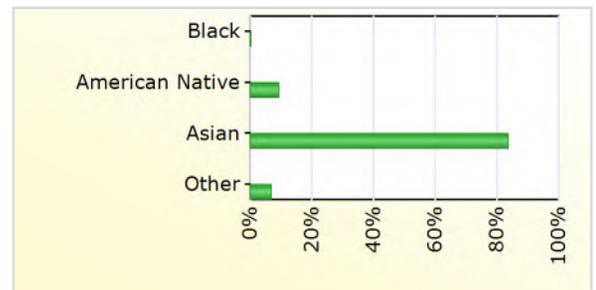
Total number of claimants:

- York County - (claimants)
- Virginia - (410 claimants)

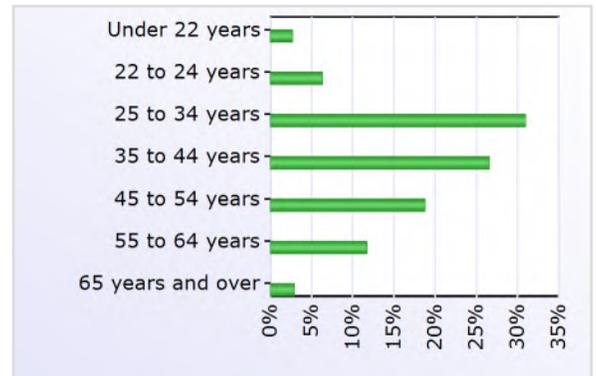
Gender	York County	Virginia
Male		138
Female		272
Unspecified		



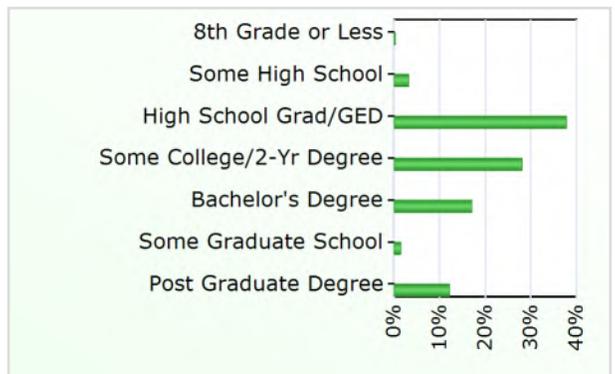
Race	York County	Virginia
White		
Black		1
American Native		38
Asian		343
Other		28
Hispanic or Latino		



Age	York County	Virginia
Under 22 years		11
22 to 24 years		26
25 to 34 years		127
35 to 44 years		109
45 to 54 years		77
55 to 64 years		48
65 years and over		12
Unknown		



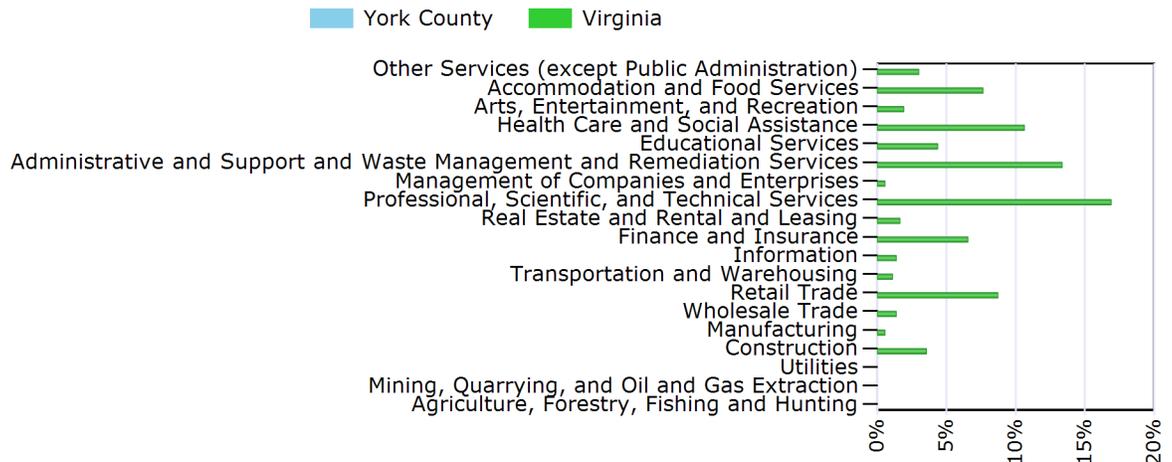
Education	York County	Virginia
8th Grade or Less		1
Some High School		13
High School Grad/GED		155
Some College/2-Yr Degree		115
Bachelor's Degree		70
Some Graduate School		6
Post Graduate Degree		50
Unknown		



Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, June 2022.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in York County
(excludes unclassified)



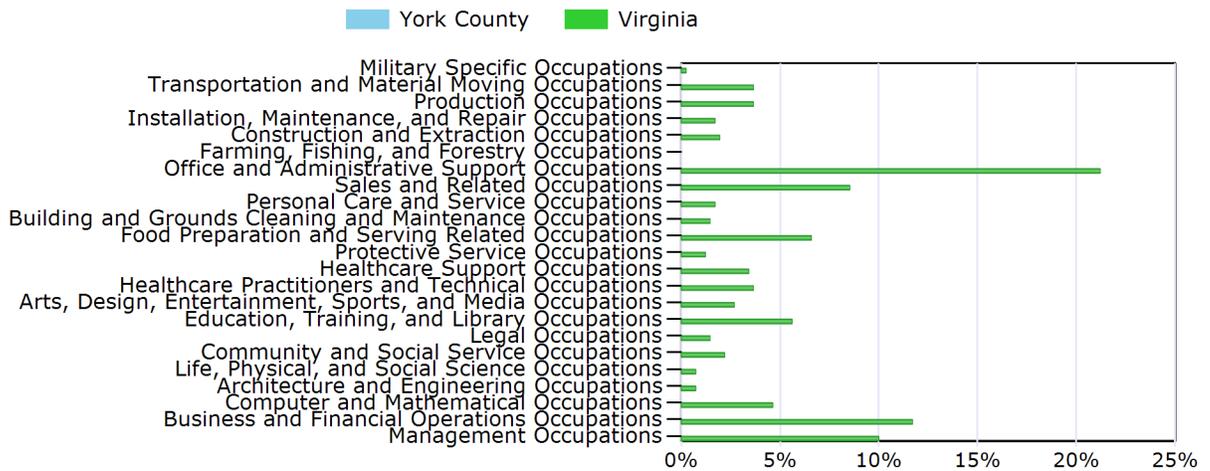
Industry	York County	Virginia
Agriculture, Forestry, Fishing and Hunting		
Mining, Quarrying, and Oil and Gas Extraction		
Utilities		
Construction		13
Manufacturing		2
Wholesale Trade		5
Retail Trade		32
Transportation and Warehousing		4
Information		5
Finance and Insurance		24
Real Estate and Rental and Leasing		6
Professional, Scientific, and Technical Services		62
Management of Companies and Enterprises		2
Administrative and Support and Waste Management and Remediation Services		49
Educational Services		16
Health Care and Social Assistance		39
Arts, Entertainment, and Recreation		7
Accommodation and Food Services		28
Other Services (except Public Administration)		11
Unclassified		62

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, June 2022.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in York County

(excludes unknown occupations)

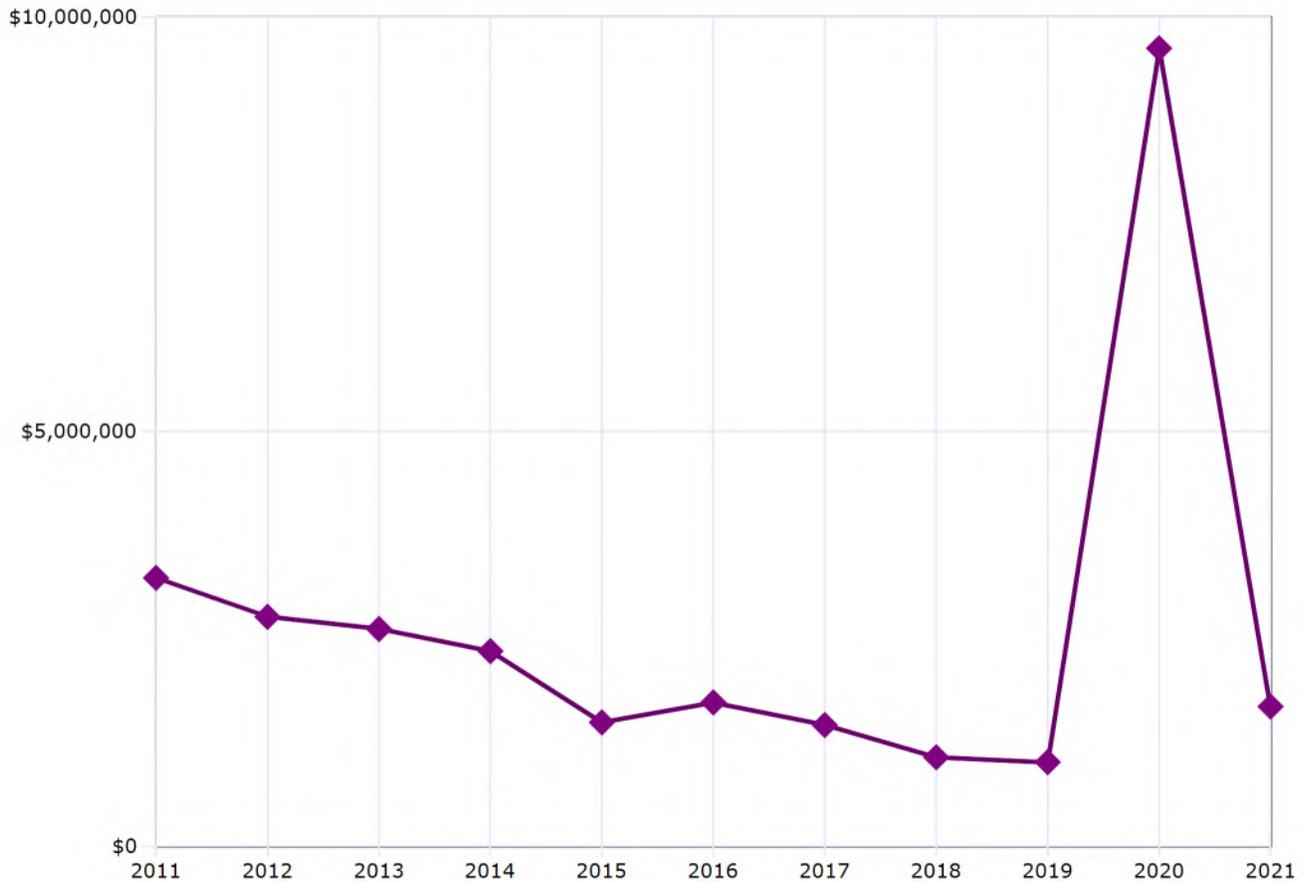


Occupation	York County	Virginia
Management Occupations		41
Business and Financial Operations Occupations		48
Computer and Mathematical Occupations		19
Architecture and Engineering Occupations		3
Life, Physical, and Social Science Occupations		3
Community and Social Service Occupations		9
Legal Occupations		6
Education, Training, and Library Occupations		23
Arts, Design, Entertainment, Sports, and Media Occupations		11
Healthcare Practitioners and Technical Occupations		15
Healthcare Support Occupations		14
Protective Service Occupations		5
Food Preparation and Serving Related Occupations		27
Building and Grounds Cleaning and Maintenance Occupations		6
Personal Care and Service Occupations		7
Sales and Related Occupations		35
Office and Administrative Support Occupations		87
Farming, Fishing, and Forestry Occupations		
Construction and Extraction Occupations		8
Installation, Maintenance, and Repair Occupations		7
Production Occupations		15
Transportation and Material Moving Occupations		15
Military Specific Occupations		1
Unknown Occupation Code		5

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, June 2022.

Unemployment Insurance Payments

Trends

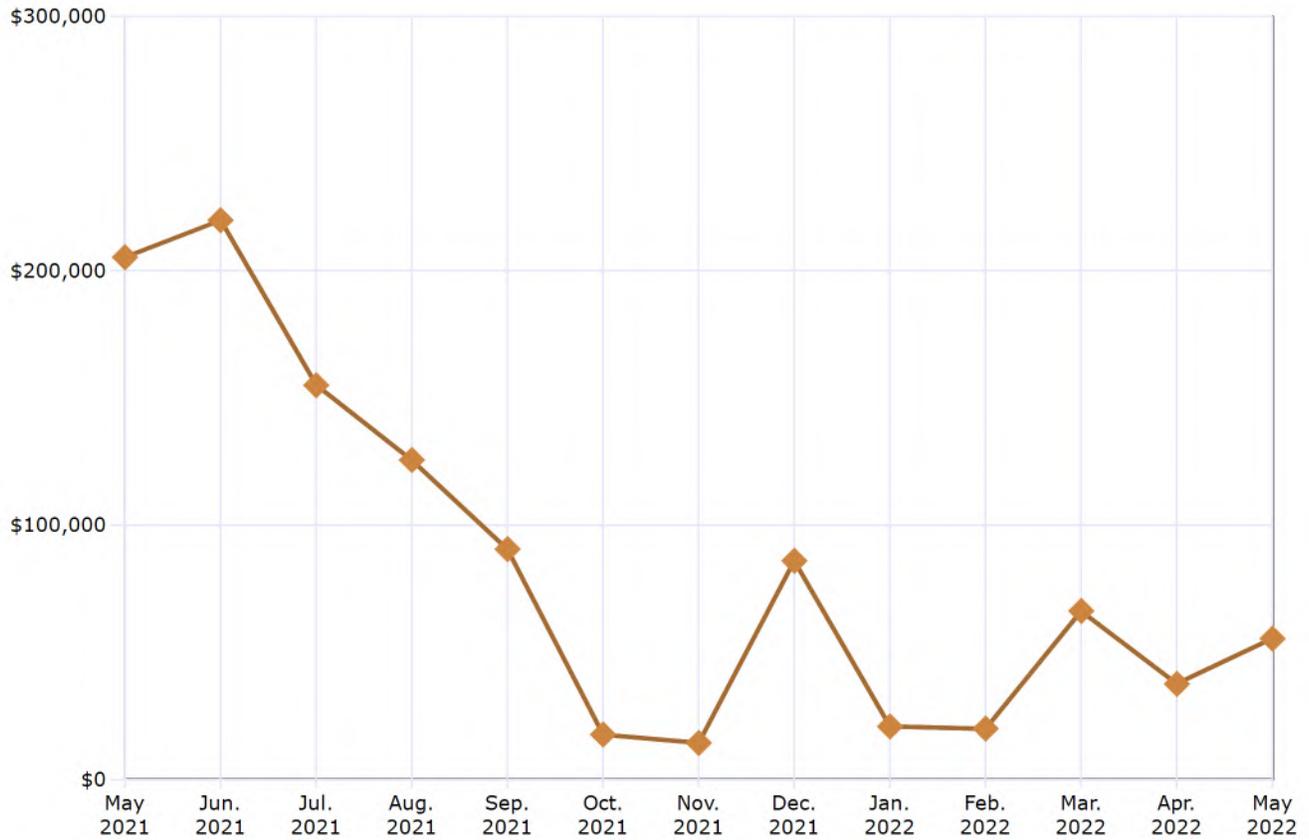


	York County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2011	11,470	\$3,237,816	2,242,341	\$612,702,314
2012	9,698	\$2,769,060	2,102,986	\$592,044,339
2013	8,965	\$2,621,843	1,999,039	\$574,074,609
2014	8,004	\$2,355,453	1,684,690	\$490,522,709
2015	5,241	\$1,496,250	1,198,476	\$351,290,100
2016	5,851	\$1,737,641	1,263,292	\$379,622,081
2017	4,992	\$1,464,693	1,114,650	\$336,664,624
2018	3,625	\$1,075,976	941,154	\$286,468,017
2019	3,375	\$1,017,259	867,371	\$269,014,541
2020	38,072	\$9,623,098	8,600,869	\$2,279,487,650
2021	5,975	\$1,687,856	1,601,885	\$458,078,646

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	York County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
May 2021	718	\$205,333	172,687	\$48,509,239
Jun. 2021	770	\$219,893	165,442	\$46,213,815
Jul. 2021	531	\$155,022	143,303	\$40,341,532
Aug. 2021	457	\$125,653	115,346	\$33,627,145
Sep. 2021	303	\$90,613	85,447	\$25,371,568
Oct. 2021	54	\$17,758	55,216	\$16,476,374
Nov. 2021	45	\$14,417	75,491	\$19,892,797
Dec. 2021	248	\$86,010	75,214	\$25,780,308
Jan. 2022	66	\$20,890	23,336	\$7,852,580
Feb. 2022	60	\$20,061	24,947	\$8,087,894
Mar. 2022	215	\$66,309	42,744	\$14,031,624
Apr. 2022	117	\$37,624	40,683	\$13,128,003
May 2022	162	\$55,419	44,617	\$14,080,748

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	York County	Virginia
0 to 4 employees	953	188,066
5 to 9 employees	252	40,310
10 to 19 employees	201	29,195
20 to 49 employees	164	21,473
50 to 99 employees	49	7,259
100 to 249 employees	19	3,657
250 to 499 employees	4	1,111
500 to 999 employees	0	364
1000 and over employees	1	246
	1,643	291,681

Employment by Size of Establishment

	York County	Virginia
0 to 4 employees	1,439	253,352
5 to 9 employees	1,666	266,889
10 to 19 employees	2,736	397,090
20 to 49 employees	4,771	646,318
50 to 99 employees	3,274	499,682
100 to 249 employees	2,663	540,718
250 to 499 employees	1,548	379,029
500 to 999 employees	0	250,699
1000 and over employees	1,774	676,728
	19,871	3,910,505

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2021.

50 Largest Employers

- | | |
|---|--|
| 1. York County School Board | 26. Medcall of Virginia |
| 2. County of York | 27. Wen Gap LLC |
| 3. Wal Mart | 28. County of James City |
| 4. U.S. Department of Defense | 29. Vertical Access Solutions LLC |
| 5. Great Lakes Services LLC | 30. Administaff |
| 6. Kroger | 31. Michaels Janitorial & Flo Inc |
| 7. Food Lion | 32. Comserve Corporation |
| 8. Busch Entertainment Corp. | 33. Association for Retarded Citizens |
| 9. Sentara Healthcare | 34. Enterprise Leasing Company |
| 10. Snow & Associates Inc | 35. County Grill |
| 11. NFI Industries | 36. Cybernetics |
| 12. Wyndham Vacation Ownership Inc | 37. Jamestown Yorktown Foundation |
| 13. 1st Advantage Federal Credit Union | 38. Valley Crest Landscape Maintenance |
| 14. Henderson, Inc. | 39. York Convalescent Center |
| 15. Peninsula Metropolitan YMCA | 40. C.A. Barrs Contractor |
| 16. Lowes' Home Centers, Inc. | 41. LEONI Fiber Optics Inc. |
| 17. Chick-Fil-A | 42. Postal Service |
| 18. Target Corp | 43. Regency Health & Rehabilitation Center |
| 19. The Home Depot | 44. Auto Haus |
| 20. U.S. Department of Homeland Defense | 45. SDC Properties Inc. |
| 21. Mastercorp Inc | 46. Casey Toyota |
| 22. Norfolk Naval Station | 47. Chick-fil-A at Mooretown Rd |
| 23. Texas Roadhouse | 48. CMA's Williamsburg Ford |
| 24. WaWa | 49. The Crossings At Yorktown |
| 25. Starbucks Coffee | 50. Bud's Heating & Air Conditioning |

Source: Virginia Employment Commission, *Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2021.*

Did you know...

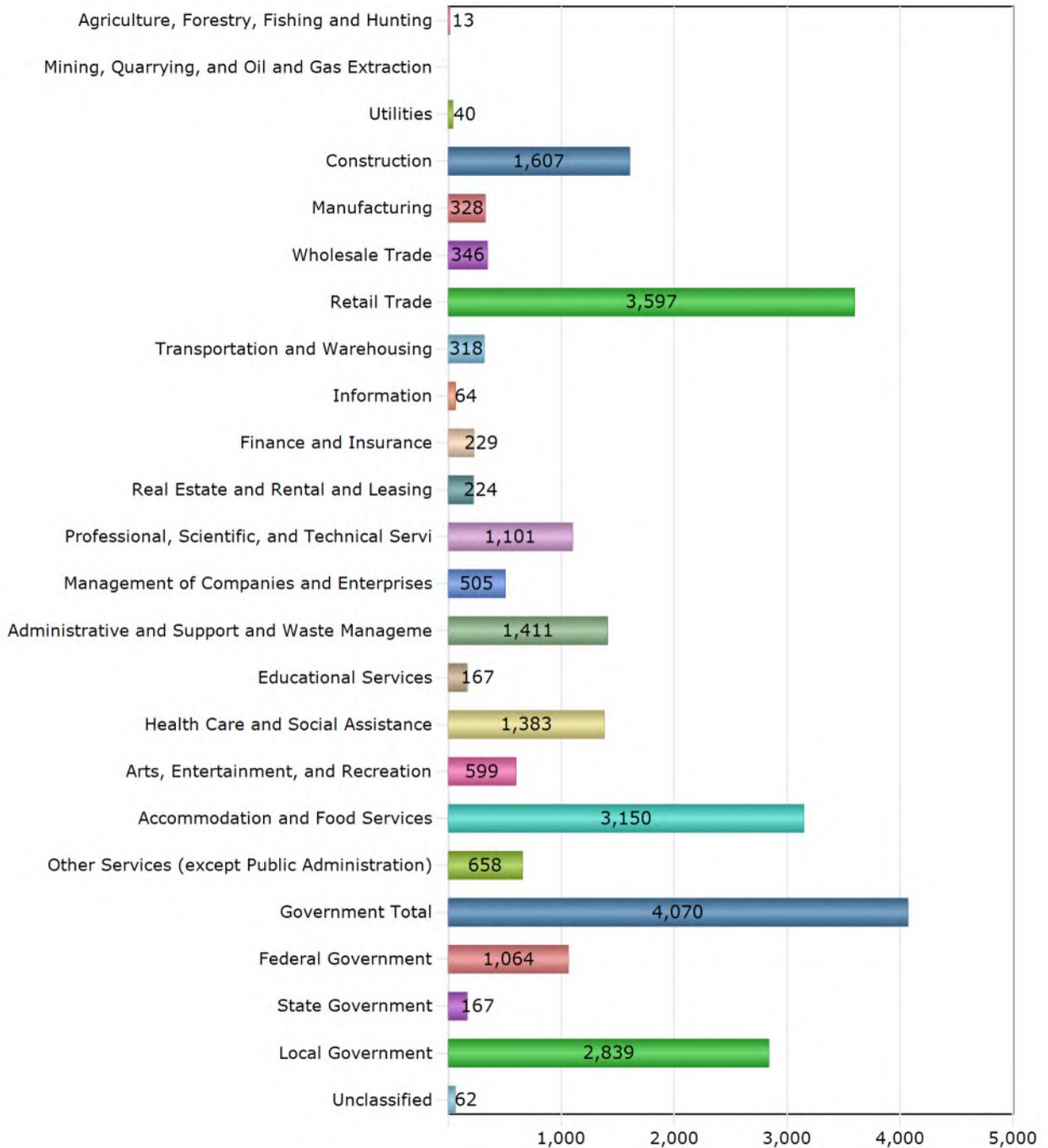
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



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Employment by Industry

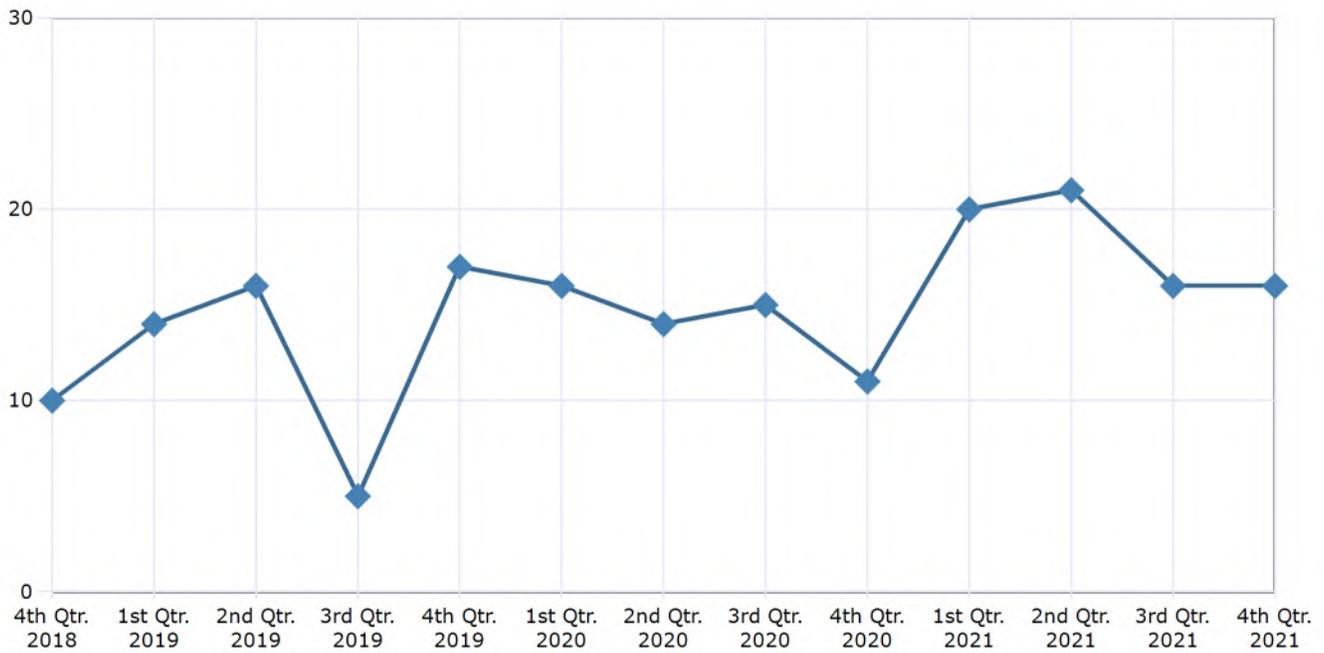


Total: 19,871

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2021.

New Startup Firms



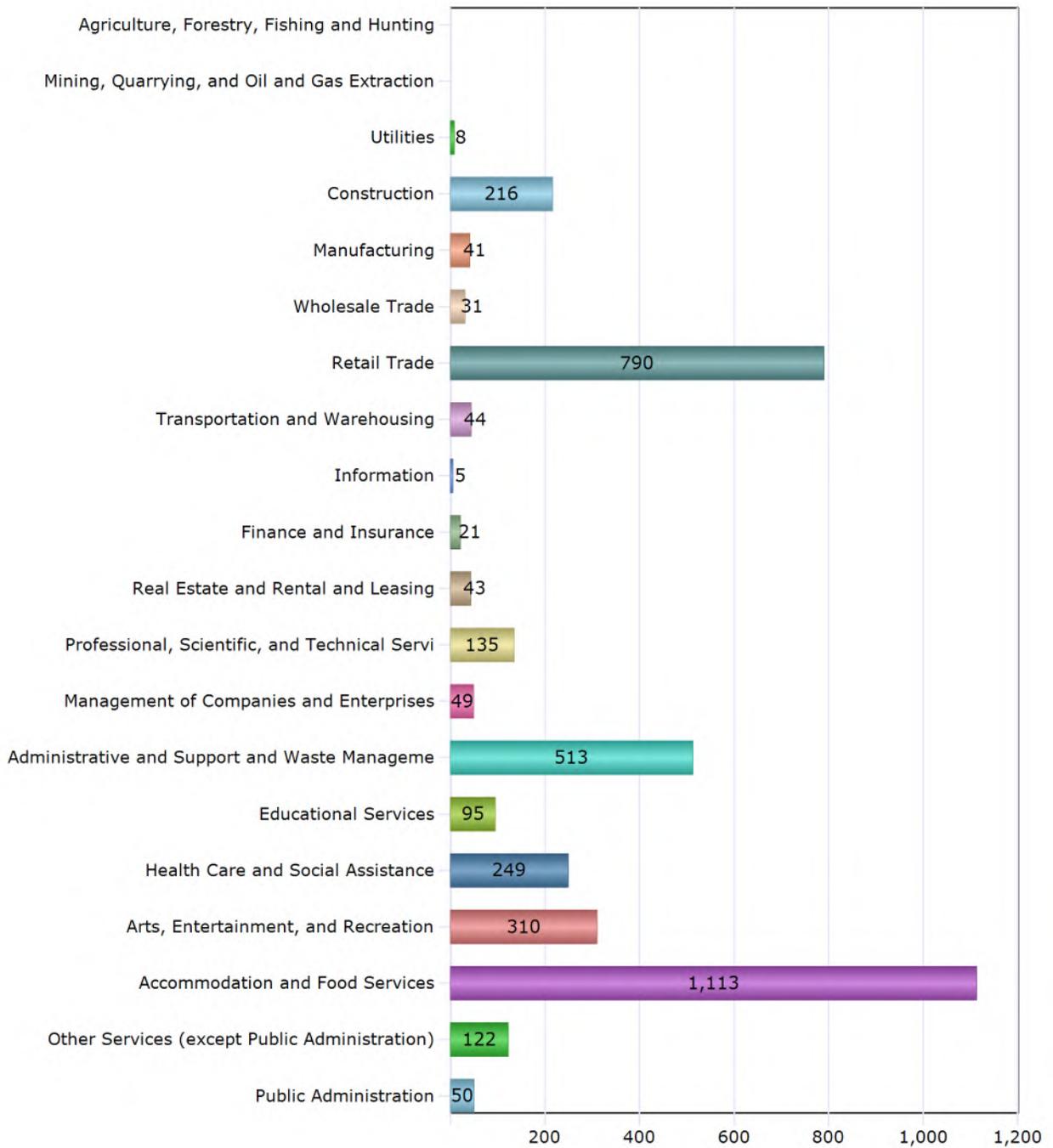
	York County	Virginia
4th Qtr. 2018	10	3,641
1st Qtr. 2019	14	4,381
2nd Qtr. 2019	16	4,302
3rd Qtr. 2019	5	1,093
4th Qtr. 2019	17	4,219
1st Qtr. 2020	16	4,299
2nd Qtr. 2020	14	3,279
3rd Qtr. 2020	15	4,309
4th Qtr. 2020	11	4,433
1st Qtr. 2021	20	5,190
2nd Qtr. 2021	21	4,866
3rd Qtr. 2021	16	4,948
4th Qtr. 2021	16	5,102

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 4th Quarter (October, November, December) 2021
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2021.

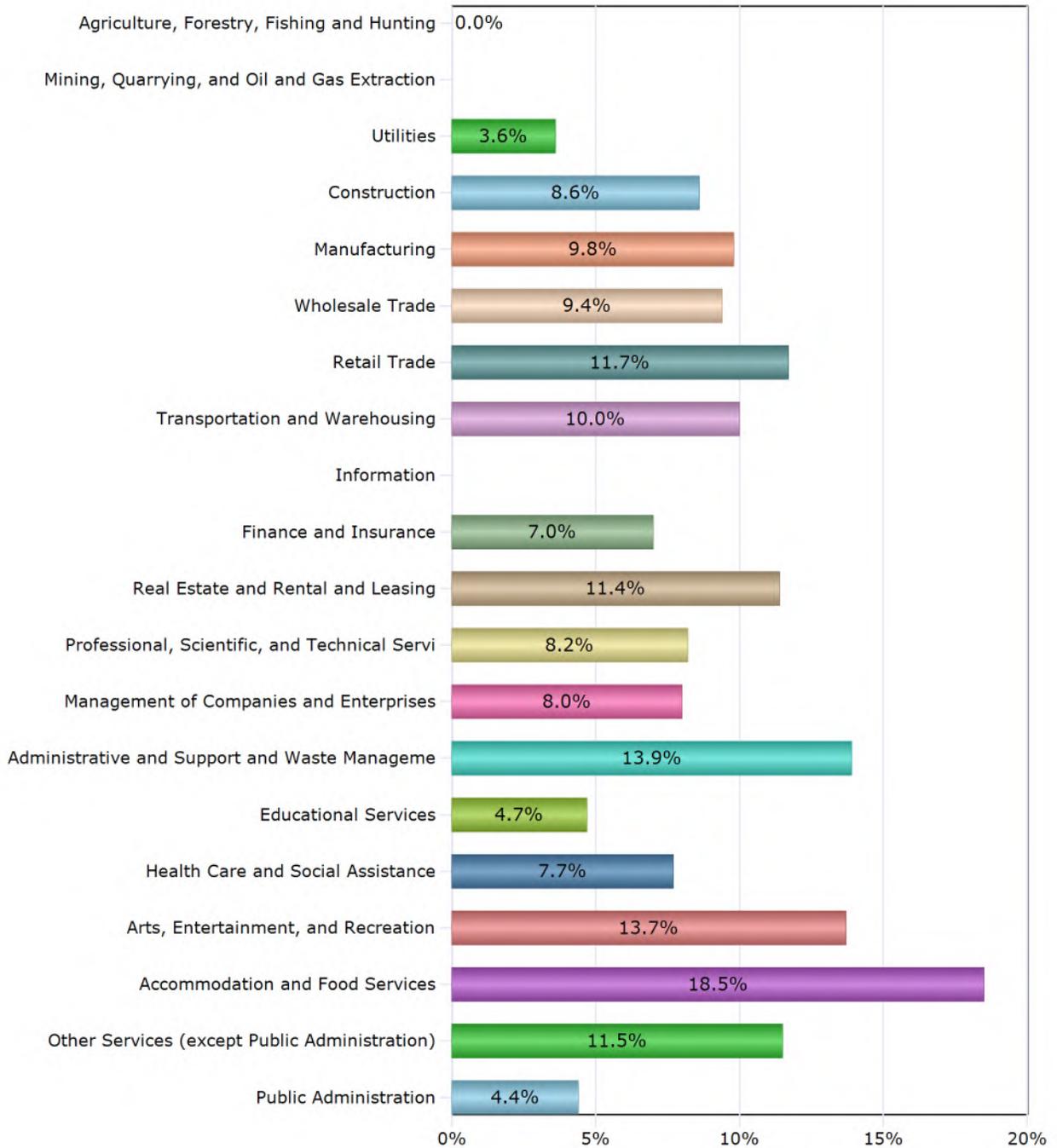
New Hires by Industry



Total: 3,835

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2021, all ownerships.

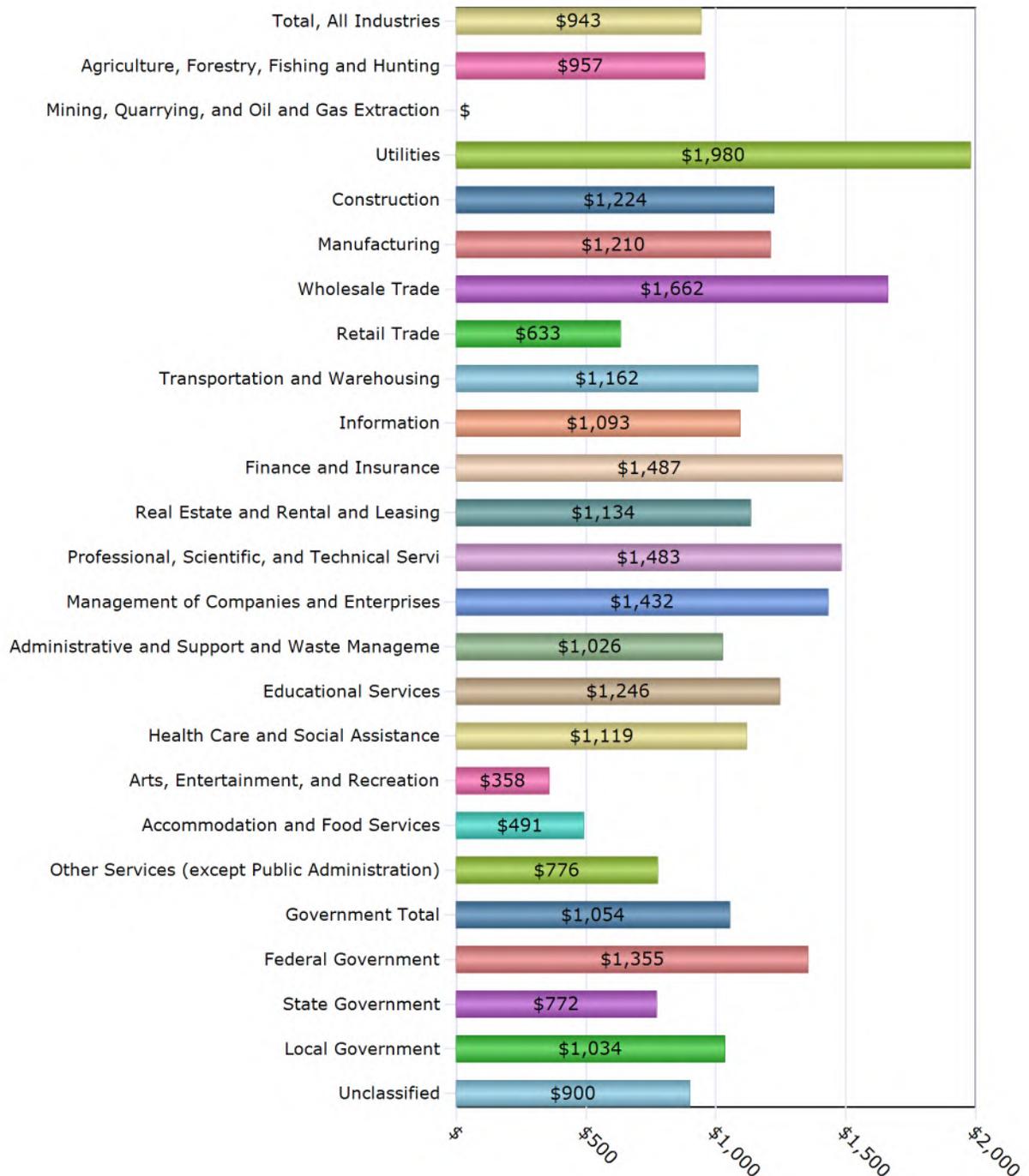
Turnover by Industry



Average: 9.0%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2021, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2021.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	791	1,092	1,166	3,977	3,996	3,722	3,508	1,383
Agriculture, Forestry, Fishing and Hunting					7	3	3	
Mining, Quarrying, and Oil and Gas Extraction								
Utilities		4	4	20	26	29	24	7
Construction	20	60	72	326	360	331	308	111
Manufacturing	4	5	12	82	84	79	80	24
Wholesale Trade	3	8	11	61	84	91	102	37
Retail Trade	192	378	296	722	637	521	544	244
Transportation and Warehousing		6	9	58	78	100	78	30
Information				20	20	28	25	7
Finance and Insurance		4	12	51	64	43	41	15
Real Estate and Rental and Leasing	13	8	9	48	57	44	51	26
Professional, Scientific, and Technical Servi	10	25	74	360	268	288	247	93
Management of Companies and Enterprises	2	26	37	118	88	80	86	36
Administrative and Support and Waste Manageme	12	55	79	329	381	313	280	122
Educational Services	10	20	50	333	602	640	605	156
Health Care and Social Assistance	9	81	136	496	475	438	421	141
Arts, Entertainment, and Recreation	51	52	54	144	103	104	107	69
Accommodation and Food Services	438	293	226	537	409	339	249	149
Other Services (except Public Administration)	23	55	59	146	134	123	138	62
Public Administration		9	24	124	119	129	120	54

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2021, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term

	Employment			Percent	
	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	238,033	255,625	17,592	7.39%	.72%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	489	434	-55	-11.25%	-1.19%
Construction	8,445	9,370	925	10.95%	1.04%
Manufacturing	31,655	31,574	-81	-.26%	-.03%
Wholesale Trade	4,283	4,445	162	3.78%	.37%
Retail Trade	27,314	28,618	1,304	4.77%	.47%
Transportation and Warehousing	3,297	3,506	209	6.34%	.62%
Information	2,500	2,364	-136	-5.44%	-.56%
Finance and Insurance	3,561	3,863	302	8.48%	.82%
Real Estate and Rental and Leasing	4,034	4,187	153	3.79%	.37%
Professional, Scientific, and Technical Servi Management of Companies and Enterprises	12,065	13,752	1,687	13.98%	1.32%
Administrative and Support and Waste Manageme	3,325	3,473	148	4.45%	.44%
Educational Services	10,976	11,963	987	8.99%	.86%
Health Care and Social Assistance	22,084	24,539	2,455	11.12%	1.06%
Arts, Entertainment, and Recreation	25,732	31,637	5,905	22.95%	2.09%
Accommodation and Food Services	***	***	***		***
Other Services (except Public Administration)	***	***	***		***
	6,205	6,783	578	9.32%	.89%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Greater Peninsula (LWDA XIV). No data available for York County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2014-2024.

Industry Employment and Projections

Short Term

	Employment			Percent	
	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	-.21%	-.1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	-.65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Services	394,584	409,625	15,041	3.81%	1.89%
Management of Companies and Enterprises	74,086	75,252	1,166	1.57%	.78%
Administrative and Support and Waste Management	224,339	236,780	12,441	5.55%	2.74%
Educational Services	365,350	372,071	6,721	1.84%	.92%
Health Care and Social Assistance	427,570	446,476	18,906	4.42%	2.19%
Arts, Entertainment, and Recreation	56,096	57,991	1,895	3.38%	1.68%
Accommodation and Food Services	334,516	349,857	15,341	4.59%	2.27%
Other Services (except Public Administration)	133,850	136,332	2,482	1.85%	.92%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for York County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

Occupation Employment and Projections

Long Term

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replacements	Growth	Total
Total, All Occupations	238,033	255,625	7.39%	5,751	1,930	7,681
Management Occupations	10,109	10,784	6.68%	232	68	300
Business and Financial Operations Occupations	13,010	13,730	5.53%	260	82	342
Computer and Mathematical Occupations	6,240	6,998	12.15%	88	80	168
Architecture and Engineering Occupations	9,397	9,481	.89%	226	28	254
Life, Physical, and Social Science Occupations	2,101	2,168	3.19%	54	10	64
Community and Social Service Occupations	4,137	4,735	14.46%	89	61	150
Legal Occupations	***	***	***	***	***	***
Education, Training, and Library Occupations	14,247	15,853	11.27%	301	161	462
Arts, Design, Entertainment, Sports, and Media Occupations	3,701	3,975	7.4%	93	29	122
Healthcare Practitioners and Technical Occupations	12,949	14,997	15.82%	284	206	490
Healthcare Support Occupations	5,230	6,636	26.88%	116	141	257
Protective Service Occupations	5,375	6,000	11.63%	134	63	197
Food Preparation and Serving Related Occupations	22,262	23,827	7.03%	825	177	1,002
Building and Grounds Cleaning and Maintenance Occupations	9,625	10,320	7.22%	192	70	262
Personal Care and Service Occupations	8,890	10,298	15.84%	205	141	346
Sales and Related Occupations	28,264	29,308	3.69%	878	105	983
Office and Administrative Support Occupations	31,300	32,574	4.07%	692	185	877
Farming, Fishing, and Forestry Occupations	***	***	***	***	***	***
Construction and Extraction Occupations	14,817	15,896	7.28%	230	109	339
Installation, Maintenance, and Repair Occupations	9,998	10,771	7.73%	236	84	320
Production Occupations	14,226	14,241	.11%	319	45	364
Transportation and Material Moving Occupations	11,159	11,928	6.89%	278	77	355

*Note: Asterisks (***) indicate non-disclosable data. Projections data is for Greater Peninsula (LWDA XIV). No data available for York County.*

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

Occupation Employment and Projections

Short Term

	Employment			Openings		
	Estimated 2015	Projected 2017	% Change	Replace-ments	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for York County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

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Declining Occupations

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Postal Service Mail Carriers	459	334	-27.23%	9	0	9
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	170	125	-26.47%	2	0	2
Switchboard Operators, Including Answering Service	***	***	***	***	***	***
Mail Clerks and Mail Machine Operators, Except Postal Service	166	126	-24.1%	3	0	3
Cooks, Fast Food	959	798	-16.79%	25	0	25
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	***	***	***	***	***	***
Procurement Clerks	186	163	-12.37%	6	0	6
Telecommunications Line Installers and Repairers	191	168	-12.04%	4	0	4
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	186	165	-11.29%	7	0	7
Surveying and Mapping Technicians	127	118	-7.09%	1	0	1
Mechanical Drafters	***	***	***	***	***	***
Social Scientists and Related Workers, All Other	284	265	-6.69%	3	0	3
Engineering Technicians, Except Drafters, All Other	***	***	***	***	***	***
Bookkeeping, Accounting, and Auditing Clerks	2,126	1,986	-6.59%	21	0	21
Electrical and Electronic Equipment Assemblers	198	185	-6.57%	2	0	2
Social Workers, All Other	***	***	***	***	***	***
Computer Hardware Engineers	147	138	-6.12%	3	0	3
New Accounts Clerks	115	108	-6.09%	3	0	3
Physical Scientists, All Other	134	126	-5.97%	1	0	1

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Greater Peninsula (LWDA XIV). No data available for York County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504											

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176											

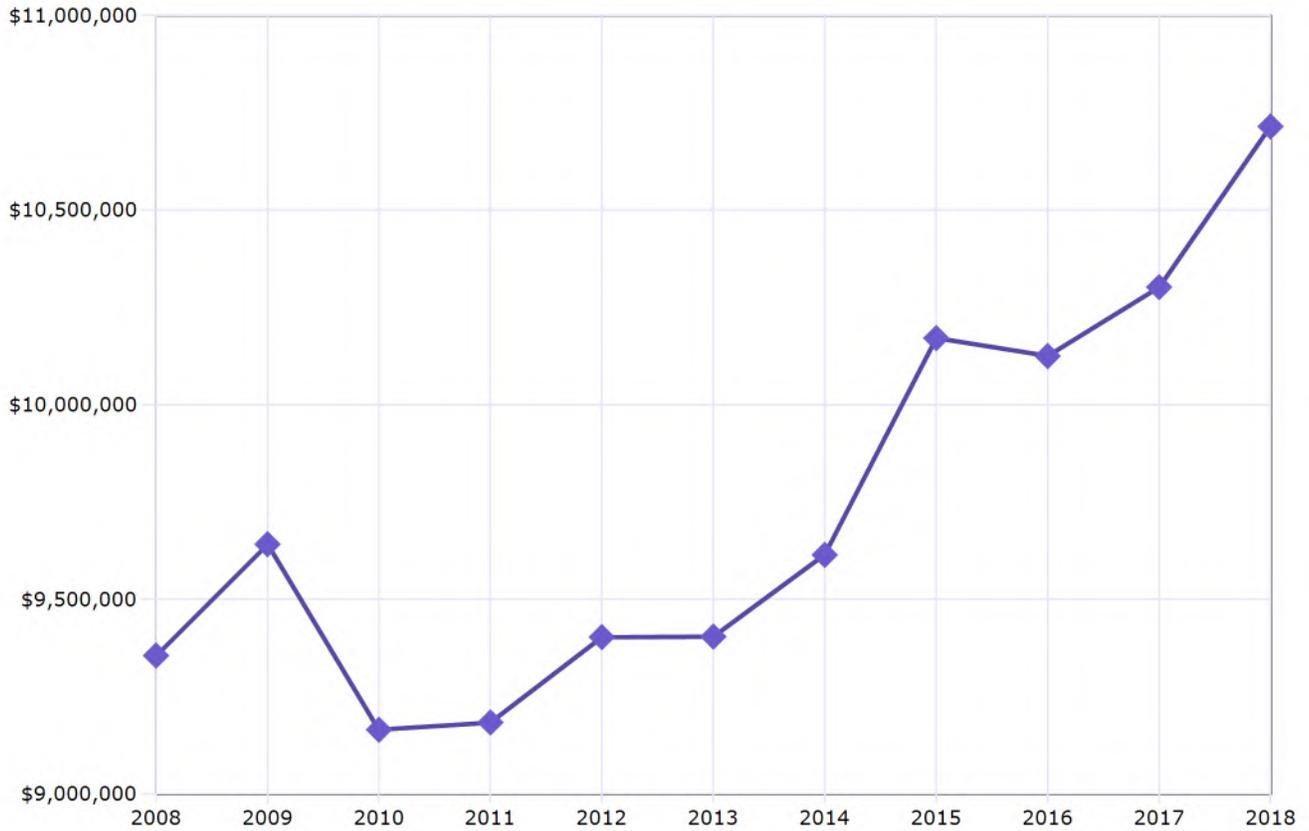
Note: CPI data is for the United States only. No data available for York County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends

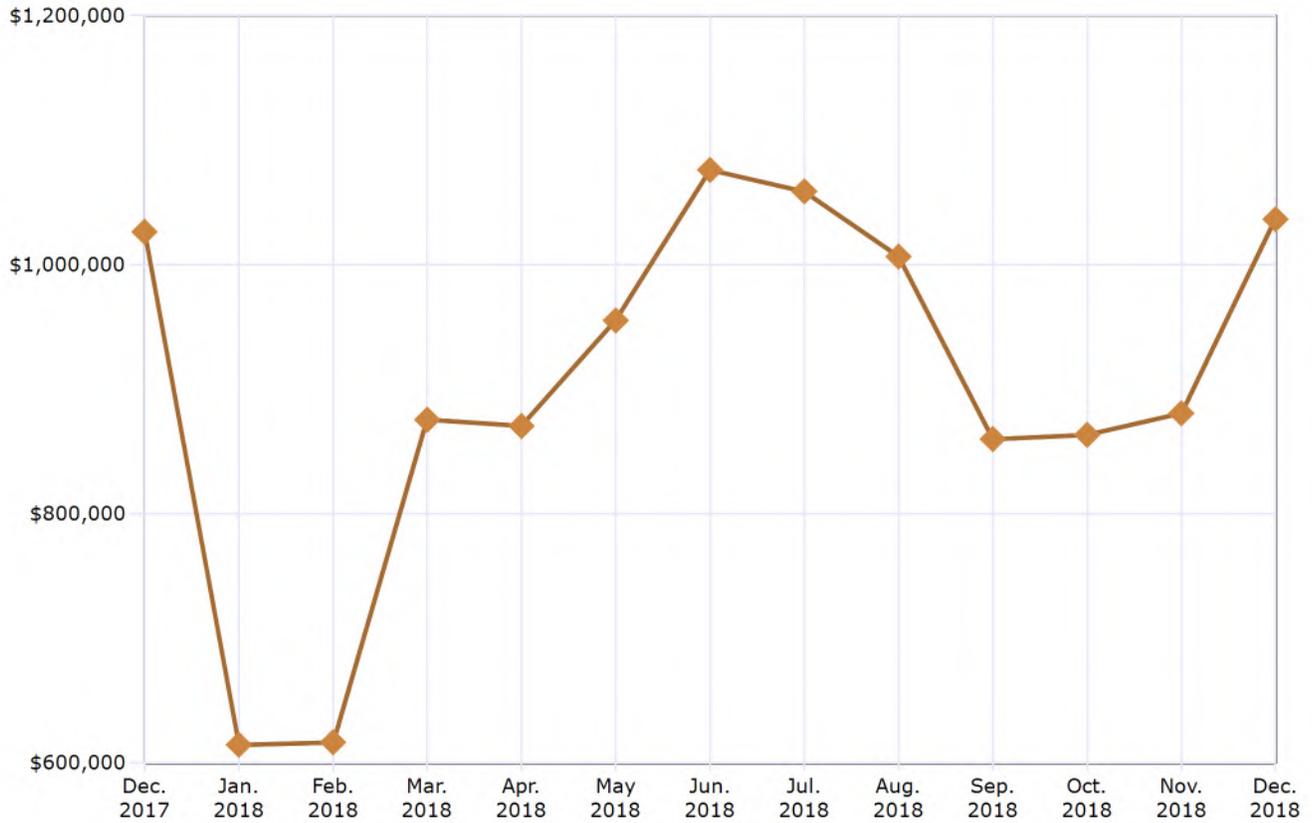


	York County	Virginia
2008	\$9,355,924	\$1,032,815,078
2009	\$9,641,955	\$979,594,664
2010	\$9,165,573	\$992,820,512
2011	\$9,184,232	\$1,035,981,229
2012	\$9,403,283	\$1,080,663,042
2013	\$9,404,617	\$1,093,292,668
2014	\$9,614,494	\$1,131,194,860
2015	\$10,171,385	\$1,179,611,271
2016	\$10,125,250	\$1,202,257,995
2017	\$10,302,424	\$1,232,981,515
2018	\$10,714,916	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax Past 12 Months



	York County	Virginia
Dec. 2017	\$1,026,401	\$123,193,863
Jan. 2018	\$614,709	\$90,794,207
Feb. 2018	\$616,663	\$90,576,093
Mar. 2018	\$875,593	\$107,834,402
Apr. 2018	\$870,524	\$102,372,977
May 2018	\$955,241	\$110,211,496
Jun. 2018	\$1,076,056	\$112,529,037
Jul. 2018	\$1,058,878	\$107,211,401
Aug. 2018	\$1,006,514	\$109,428,585
Sep. 2018	\$860,059	\$105,468,340
Oct. 2018	\$863,452	\$107,742,243
Nov. 2018	\$880,742	\$112,348,128
Dec. 2018	\$1,036,485	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for York County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

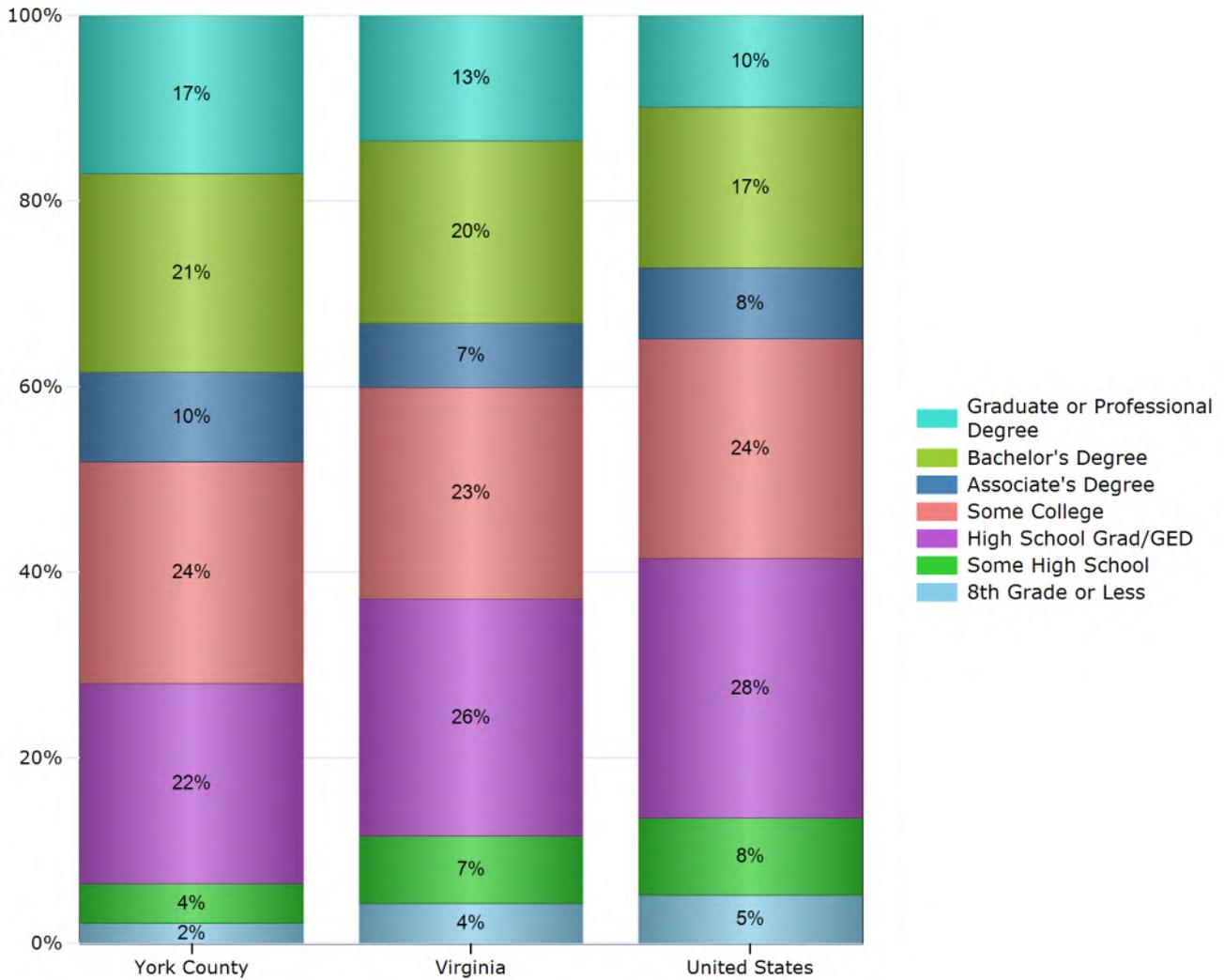
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

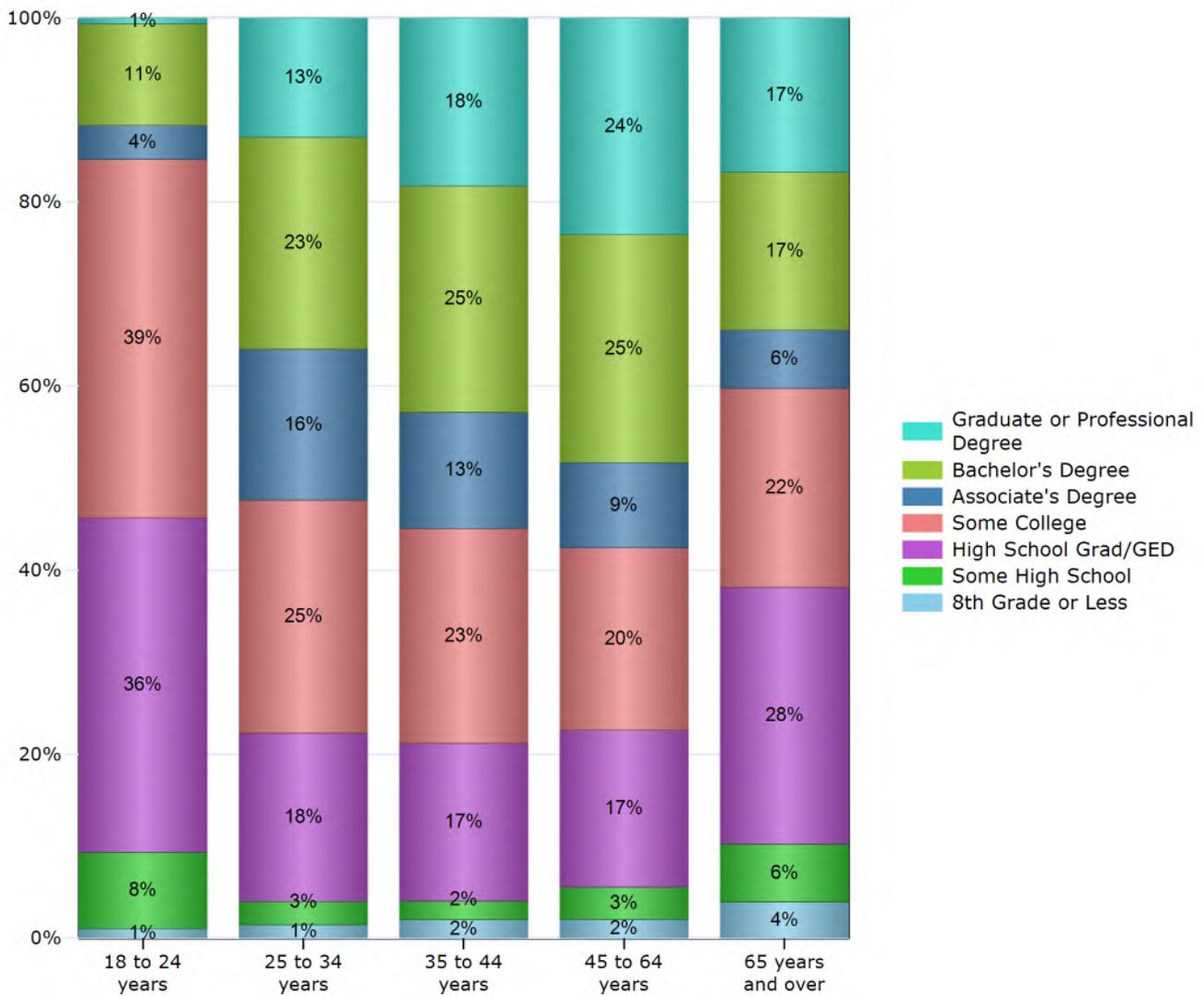
(Population 18 years and over)



	York County	Virginia	United States
8th Grade or Less	1,096	275,329	12,639,425
Some High School	2,112	464,075	20,093,117
High School Grad/GED	10,828	1,633,105	68,044,371
Some College	11,967	1,457,887	57,431,237
Associate's Degree	4,837	440,219	18,586,866
Bachelor's Degree	10,717	1,258,661	42,027,629
Graduate or Professional Degree	8,540	862,686	24,008,551
	50,097	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

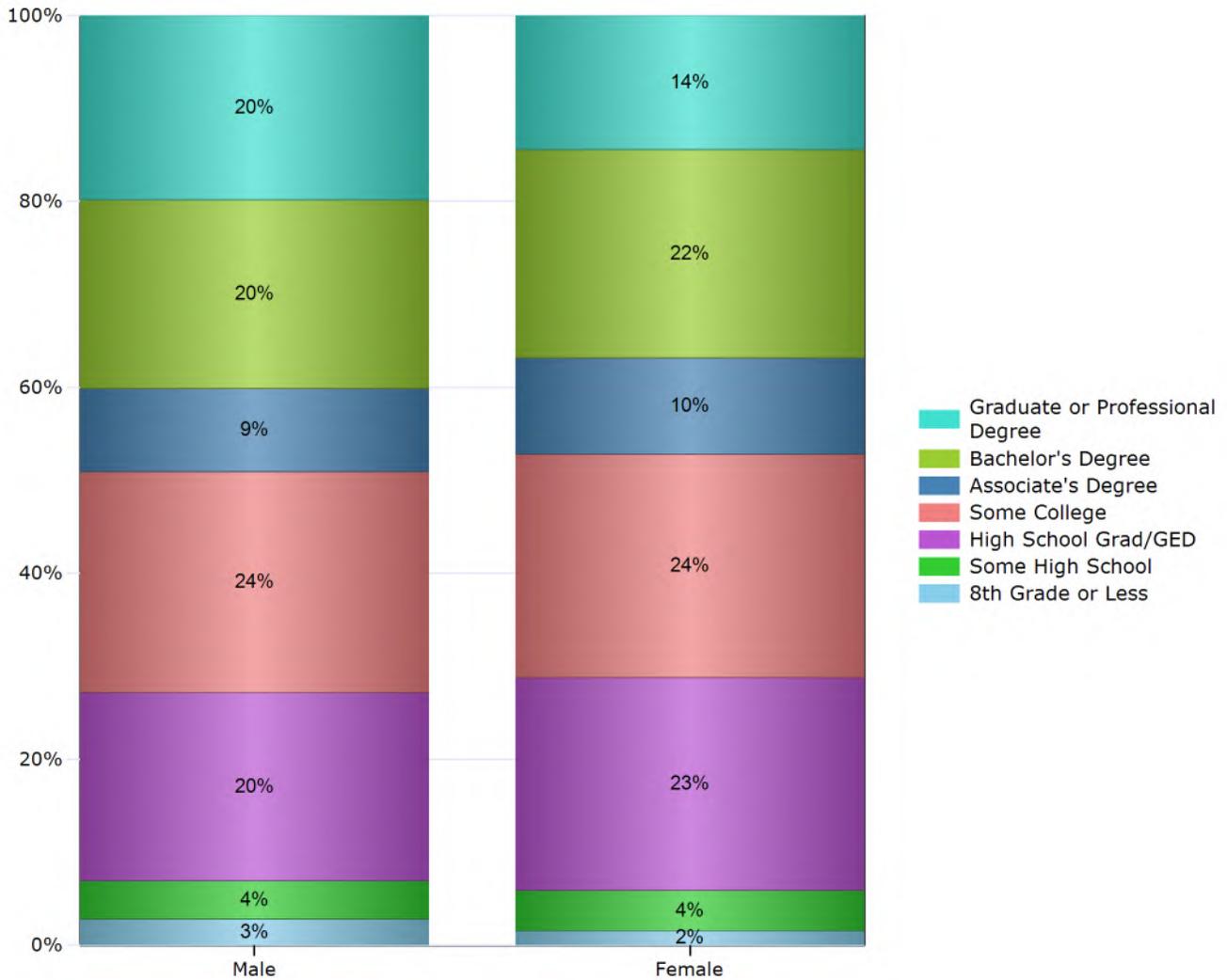


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	64	110	163	395	364	1,096
Some High School	509	190	163	670	580	2,112
High School Grad/GED	2,231	1,374	1,386	3,266	2,571	10,828
Some College	2,389	1,900	1,888	3,799	1,991	11,967
Associate's Degree	227	1,231	1,021	1,776	582	4,837
Bachelor's Degree	678	1,728	1,989	4,743	1,579	10,717
Graduate or Professional Degree	37	972	1,474	4,513	1,544	8,540
	6,135	7,505	8,084	19,162	9,211	50,097

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

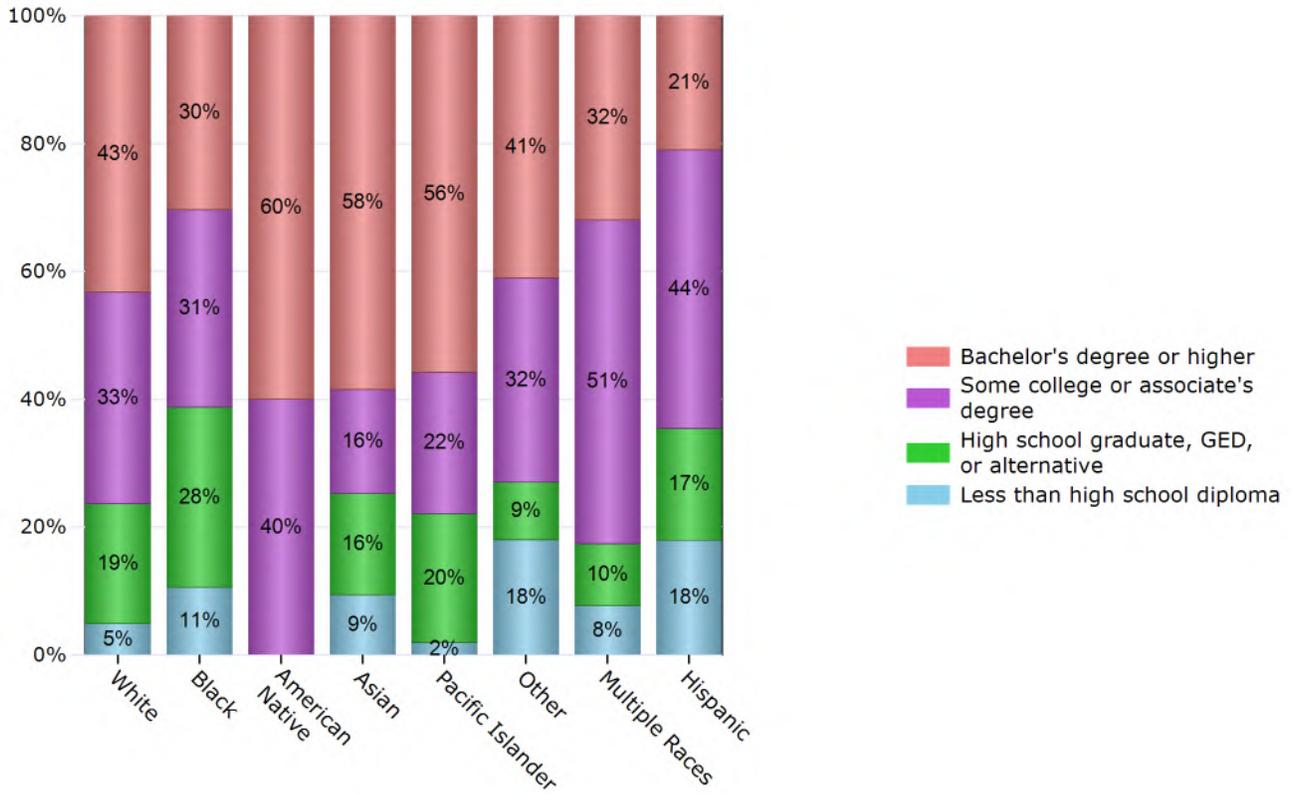


	Male	Female	Total
8th Grade or Less	693	403	1,096
Some High School	1,003	1,109	2,112
High School Grad/GED	4,962	5,866	10,828
Some College	5,814	6,153	11,967
Associate's Degree	2,184	2,653	4,837
Bachelor's Degree	4,973	5,744	10,717
Graduate or Professional Degree	4,850	3,690	8,540
	24,479	25,618	50,097

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	1,702	6,503	11,483	14,977	34,665
Black or African American	600	1,592	1,748	1,715	5,655
American Indian or Alaska Native	0	0	24	36	60
Asian	222	374	385	1,379	2,360
Native Hawaiian/Pacific Islander	2	21	23	58	104
Other	40	20	71	91	222
Multiple Races	69	87	454	286	896
Ethnicity					
Hispanic or Latino (of any race)	352	343	855	411	1,961
	2,987	8,940	15,043	18,953	45,923

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

York County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within York County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

*Source: U.S. Department of Education,
Institute of Education Sciences (IES).*

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Training Providers

College of William And Mary

200 Richmond Road
Williamsburg, VA 23187
Phone: (757) 221-4000

<http://www.wm.edu>

Number of 2016 graduates: 2,873

Tidewater Tech

616 Denbigh Blvd
Newport News, VA 23608
Phone: (757) 874-2121

<http://www.centuracollege.edu>

Number of 2016 graduates: 189

Thomas Nelson Community College

99 Thomas Nelson Drive
Hampton, VA 23666
Phone: (757) 825-2700

<http://www.tncc.edu>

Number of 2016 graduates: 1,611

Riverside Regional Med Center-School of

316 Main St.
Newport News, VA 23601
Phone: (757) 240-2200

<http://www.riversideonline.com/rshc/>

Number of 2016 graduates: 139

Christopher Newport University

1 Avenue Of The Arts
Newport News, VA 23606
Phone: (757) 594-7000

<http://cnu.edu/>

Number of 2016 graduates: 1,382

Kee Business College

803 Diligence Drive
Newport News, VA 23606
Phone: (757) 873-1111

http://www.everest.edu/campus/newport_news

Number of 2016 graduates: 124

Hampton University

100 E. Queen Street
Hampton, VA 23668
Phone: (757) 727-5000

<http://www.hamptonu.edu>

Number of 2016 graduates: 902

Virginia School of Hair Design

101 West Queens Way
Hampton, VA 23669
Phone: (757) 722-0211

<http://www.vshd.edu>

Number of 2016 graduates: 21

Rappahannock Community College

12745 College Drive

Glenns, VA 23149

Phone: (804) 758-6700

<http://www.rappahannock.edu/>

Number of 2016 graduates: 659

New Horizons Regional Educ Center Sch of

520 Butler Farm Rd

Hampton, VA 23666

Phone: (757) 766-0580

www.nhgs.tec.va.us

Number of 2016 graduates:

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*