

COUNTY OF YORK

MEMORANDUM

DATE: May 19, 2021

TO: York County Board of Supervisors

FROM: Neil A. Morgan, County Administrator



SUBJECT: Health Insurance

The Board of Supervisors is aware that over the past few months we have conducted a competitive review of the County and the school system's third party health insurance administrator of the self-insured plans. As a reminder, the YCSD and the County share procurement services, and since 2018 have shared Cigna as the plan administrator. However, due to different employee demographics and other factors, the employee and employer cost of health care has continued to be separately calculated based on the claims experience of each organization and for that reason we maintain separate reserves.

After reviewing proposals and qualifications of three finalists, the YCSD has concluded that its interest and that of its employees are best served by transitioning next year to third party services provided by Optima. On the other hand, I agree with the staff advising me that the County has had a positive experience with Cigna and we will be renewing our arrangement with our existing third party administrator.

Our Purchasing staff within the Department of Finance will assist the HR staff in both organizations as we enter into separate agreements with Optima and Cigna respectively. In a continuing effort to slow the growth of health care costs for the County as an employer, as well as for our employees, our new arrangement will likely include some additional cost mitigation programs including an employee deductible, chronic disease management, and further wellness initiatives. Any program changes will be implemented in conjunction with the annual enrollment process this fall.

As a reminder the County is self-insured and these changes are unrelated to our budget plan for FY 2022. Both the schools and the County have factored in projected health care cost increases in our Board of Supervisors approved FY 2022 budgets.

COUNTY ADMINISTRATOR
Neil A. Morgan



BOARD OF SUPERVISORS

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May 17, 2021

The Honorable Aubrey L. Layne, Jr.
Secretary of Finance
Commonwealth of Virginia
P.O. Box 1475
Richmond, VA 23218

Dear Secretary Lane:

Greetings from York County. I am writing in the context of the unfolding ARPA financial assistance program of which Virginia localities as well as the Commonwealth will be beneficiaries. You are no doubt aware that the federal legislation, in an attempt to equitably deal with Virginia's unique independent city system, is distributing two to three times as much per capita funding directly to many cities as it is to Virginia's counties. Although this result made sure Virginia overall received a fair allocation, it had the perverse effect of creating substantial inequity between some of our localities. The purpose of this letter is to request that you consider this fact and attempt to at least partially address this unintended result as you make recommendations to the Governor and the General Assembly with regard to disbursing Virginia's direct allocation.

I am sure you can imagine some of the practical problems that this large variance may create within a region in which different kinds of local governments are competing for the same work force and contractors for example. In York County's case we share nearly twenty miles of common boundaries with four different cities with which we not only cooperate but must of necessity compete with in various ways. This uneven allocation further highlights the longstanding need for Virginia to take another look at how it categorizes localities. Urban and suburban counties with hundreds of thousands of people are put in the same category as very rural, low density counties. Conversely, cities with hundreds of thousands of citizens are put in the same category as some localities with just a few thousand residents.

As with CARES Act funding, I know you will play a major policy role in identifying how Virginia can best benefit from this additional federal infusion as we try to move beyond the pandemic. Although I don't understand the rules that will apply to the state allocation, I would be surprised if it did not give the Commonwealth significant discretion. Please consider Virginia counties and their school systems that have been inadvertently disadvantaged through the direct allocation process.

224 Ballard Street • P.O. Box 532 • Yorktown, Virginia 23690-0532 • (757) 890-3320

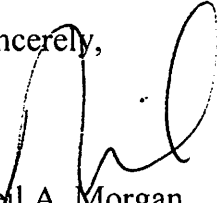
Fax: (757) 890-4002 • TDD (757) 890-3621 • Email: bos@yorkcounty.gov

A Hampton Roads Community

The Honorable Aubrey L. Layne, Jr.
May 12, 2021
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Finally, I want to personally thank you for all of the hard work you and your team have put in during this unusual time to ensure that Virginia's financial strength was maintained and strengthened.

Sincerely,

A handwritten signature in black ink, appearing to read 'Neil A. Morgan'. The signature is fluid and cursive, with a large initial 'N' and 'M'.

Neil A. Morgan
County Administrator

cc: The Honorable Brian Ball, Secretary of Commerce and Trade

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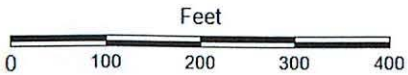
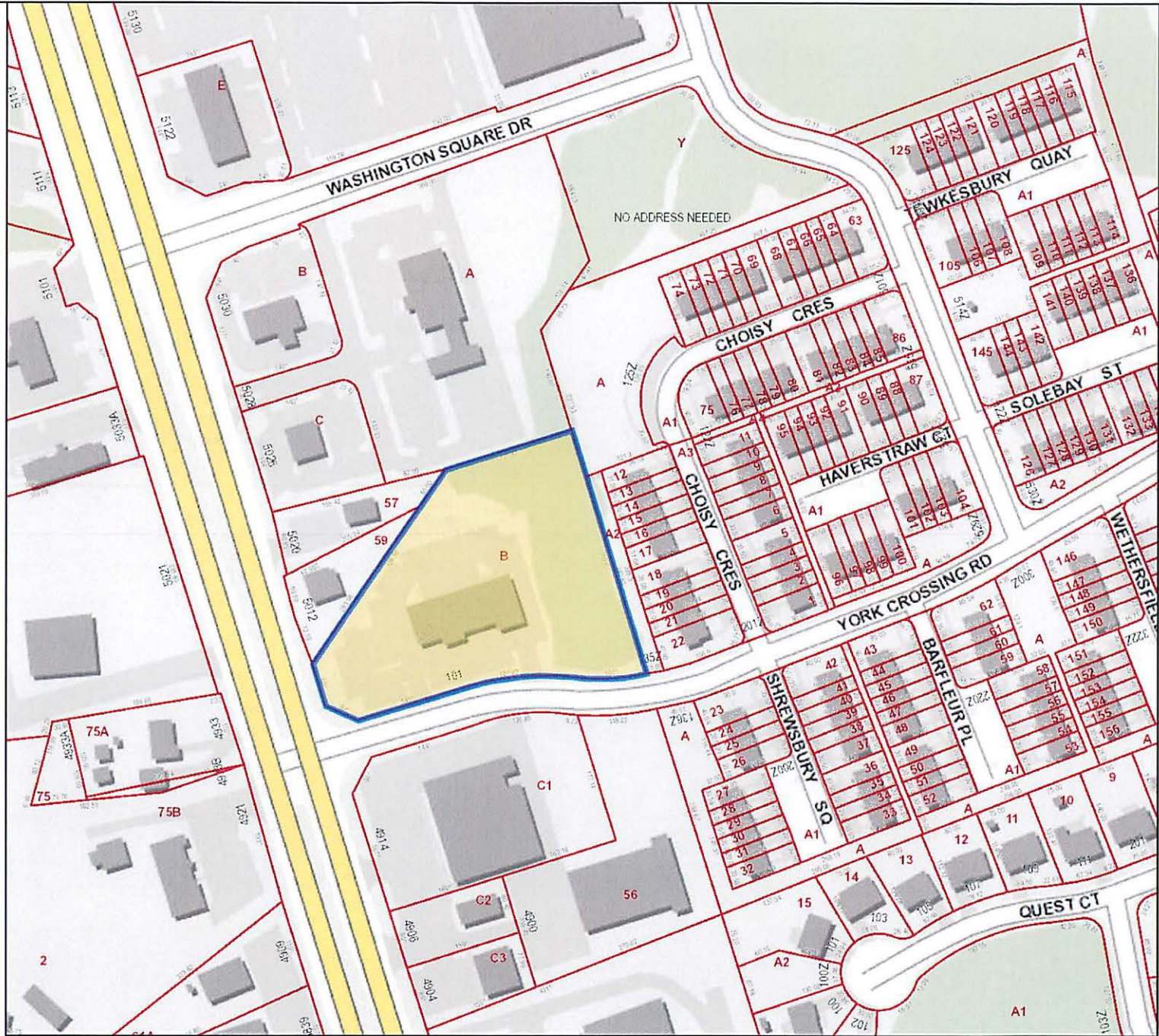
SUBJECT: United Way of the Virginia Peninsula – Consolidated Headquarters

This week, I was notified by Steven Kast, President and CEO of the United Way, that the United Way has executed a lease purchase agreement for 101 York Crossing Road. The purchase will serve as a consolidated headquarters for the agency who provides services to the Peninsula and Gloucester County. The location previously housed a salon and an urgent care center. Spain Commercial will be handling the renovations on the building. I wanted to make the Board aware of this consolidation and relocation to York upon completion of the renovations.

York County, Virginia

Legend

- Parcel Boundary
- Plat Link



Title:

Date: 5/18/2021

DISCLAIMER: This drawing is neither a legally recorded map nor a survey and is not intended to be used as such. The information displayed is a compilation of records, information, and data obtained from various sources, and York County is not responsible for its accuracy or how current it may be.