



COUNTY OF YORK JOB DESCRIPTION
Equipment Operator II
Public Works
Stormwater Operations and Grounds
Maintenance

Human Resources Department
120 Alexander Hamilton Blvd.
Yorktown, Va. 23690
Phone: 757-890-3687
Fax: 757-890-3699

GENERAL STATEMENT OF JOB

Performs specialized skilled work in the operation of one or more types of motorized heavy equipment used on County drainage maintenance and construction projects and for residential yard debris collection. Operates heavy equipment such as bulldozers, tractors, loaders, packer trucks, and dump trucks to spread dirt, dig drainage ways and ditches, assist in installing and repairing storm drain pipes, and collect residential leaves and yard debris. Responsible for participating in preventative maintenance and minor repair work on assigned equipment. Work is performed under minimal supervision of the Stormwater Operations Superintendent.

WORK ENVIRONMENT

Work is performed outdoors under all types of weather conditions with exposure to the usual hazards associated with outside maintenance and construction work.

ESSENTIAL JOB FUNCTIONS

Operates one or more types of motorized heavy equipment involved in construction and maintenance, such as: tractors, loaders, dump trucks; digs drainage ways and ditches, hauls and pushes dirt, and assists in installing and repairing storm drain pipes.

Operates one or more types of motorized equipment involved in the collection of yard debris and bulk materials such as: packer trucks, etc., to collect and transport yard debris to the Compost Facility.

Performs minor maintenance and repair work on machinery and equipment; lubricates machinery, monitors and replenishes motor and equipment oil; schedules preventative maintenance and prepares maintenance work orders.

ADDITIONAL JOB FUNCTIONS

May assist in directing the work of other employees.

Performs other related work as required.

ENTRY KNOWLEDGE, SKILLS, AND ABILITIES

General knowledge of the procedures for operating, inspecting, and maintaining assigned equipment.

General knowledge of the traffic laws and regulations, as well as the occupational hazards and safety precautions necessary for the safe operation of motorized equipment.

Some knowledge of the methods and procedures used in the functional assignment.

Ability to safely and effectively operate assigned motorized equipment.

Ability to follow oral and written instructions.

Ability to perform heavy manual labor as required by the assignment.

EDUCATION AND EXPERIENCE

Graduation from high school and 1 to 2 years of experience in the operation of heavy motorized equipment; or any equivalent combination of education and experience which provides the required knowledge, skills, and abilities.

SPECIAL REQUIREMENTS

Possession of a valid chauffeur and Class A - Commercial Driver's License issued by the Commonwealth of Virginia.

PHYSICAL & MENTAL STANDARDS NEEDED FOR ESSENTIAL JOB FUNCTIONS

Physical Requirements: Must be physically able to operate a variety of machinery and equipment including tractors, front end loaders, excavators, compactors, bulldozers, etc., and hand tools including shovels, wrenches, carpentry tools, laser and grades rods, torches, etc. Must be able to lift 50 pounds, and be able to stand, bend, and stoop for a major portion of the day when doing residential yard debris collection, and other work involving manual labor.

Data Conception: Requires the ability to compare and/or judge the readily observable, functional, structural or compositional characteristics (whether similar or divergent from obvious standards) of data, people or things.

Interpersonal Communication: Requires the ability of speaking and/or signaling people to convey or exchange information. Includes receiving instructions, assignments or directions from supervisors.

Language Ability: Requires the ability to read blue prints, memorandums, safety and equipment manuals, and drawings. Requires the ability to speak to people with poise, voice control and confidence.

Intelligence: Requires the ability to apply commonsense understanding to carry out instructions furnished in written, oral or diagrammatic form; to deal with problems involving several concrete variables in or from standardized forms.

Verbal Aptitude: Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively.

Numerical Aptitude: Requires the ability to utilize mathematical formulas; to add and subtract.

Form/Spatial Aptitude: Requires the ability to inspect items for proper length, width and shape.

Motor Coordination: Requires the ability to coordinate hands and eyes rapidly and accurately in using motorized machinery.

Manual Dexterity: Requires the ability to handle a variety of items such as motorized equipment. Must have minimal levels of eye/hand/foot coordination.

Color Discrimination: Requires the ability to differentiate between colors and shades of color.

Interpersonal Temperament: Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under minimal levels of stress.

Physical Communication: Requires the ability to talk and hear.

Prepared by: _____

Date: _____

Approval: _____