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COUNTY OF YORK
MEMORANDUM

DATE: January 24, 2000 (BOS Mtg. 2/2/00)

TO: York County Board of Supervisors

FROM: Daniel M. Stuck, County Administrator

SUBJECT: Inclusion of employees of the Sheriff, the Treasurer, the Commissioner of the Revenue and the Commonwealth's Attorney in the County's Personnel, Policies, Systems and Procedures.

During January of 1992, the Sheriff, the Treasurer, the Commissioner of the Revenue, and the Commonwealth's Attorney executed agreements to include their employees in the County's personnel policies, systems, and procedures. The agreements help ensure uniform application of the personnel policies and extend the same rights and privileges enjoyed by County employees to those of the Constitutional Officers. Each of these Constitutional Officers has executed a similar agreement for their current term.

Copies of the agreements are attached for your review and approval. Execution of these agreements will formally include the employees of the Constitutional Officers listed above in the County's personnel system. Given that these Constitutional Officers have already been following our procedures, there will be no fiscal or operational impact. I recommend adoption of R00-11 to authorize the County Administrator to execute the proposed agreements for the inclusion of these employees in the County's personnel policies, system and procedures.

In addition, staff is currently working with The Honorable Lynn Jenkins, the newly elected Clerk of Circuit Court, to gather the information necessary to determine if it is in her best interest and that of her employees to enter into an agreement with the County. The previous Clerk had chosen not to enter into such an agreement. Should Ms. Jenkins decide to execute an agreement, staff anticipates presenting it to the Board for approval in time to allow for implementation by July 1, 2000, the beginning of the County's fiscal year.

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Attachments

- Agreements
- Resolution R00-11